

VENTURE FOR CANADA

INTERNSHIP PROGRAM

*Next Opportunity to Participate:
Summer 2021*



THE INTERNSHIP PROGRAM

VFC is a national charity that fosters the entrepreneurial mindset and skills of young Canadians.



LAUNCHED IN 2018

- Funded by ESDC's Student Work Placement Program
- Industry-agnostic, focus on start-ups + SMEs
- Process designed for busy entrepreneurs
- Value adds: Virtual Intern Training + Hiring Flexibility

SUMMER 2021

- Identify your own eligible student or access pool of pre-qualified candidates
- New applications welcome + processed in late January 2021
- All funding paperwork is digital + can be completed quickly

EMPLOYER ELIGIBILITY

- Fewer than 500 employees
- Business, Social Enterprise, Non-Profit, Charity, Post-secondary Institution
- Located in BC, AB, SK, MB, QC, NB, NS, PE, NL or Territories

STUDENT ELIGIBILITY

- Canadian citizen, Permanent Resident, or refugee status
- Enrolled full or part time in an accredited Canadian college or university
- Studying any discipline, at any diploma or degree level
- Interested in entrepreneurship or seeking alternatives to ‘traditional’ job placements

THE INTERNSHIP PROGRAM

KEY DATES + NUMBERS

- Subsidy is **50%, capped at \$5,000 or 70%, capped at \$7,000 (for students who identify as belonging to an underrepresented category)**, of wages + payroll contributions:
 - Required wage is \$15/hour or more
 - Paid on payroll
 - Full or part time allowed: no min. or max. hours per week
 - Internships cannot exceed 20 weeks to reach subsidy max.
- **Half of eligible subsidy paid within 45 days** of intern start

THE INTERNSHIP PROGRAM

HOW TO PARTICIPATE

1. Complete an **Employer Application**
2. Register + attend Employer **Eligibility Webinar**
3. Deemed **Eligible Employer**
4. **Identify** your own Student OR Post to our Job Board
5. Student **verbally accepts** internship position
6. Employer submits **Hiring Request**
7. **Funding approved**
8. Funding **contract** and electronic **paperwork submitted** successfully
9. Half of allowable **subsidy sent** within six weeks of internship start date



THE INTERNSHIP PROGRAM

VIRTUAL INTERN TRAINING

We're preparing students to add value in their internships right away, and orienting to the Future of Work with the input of great employers like you.

Truly a Choose Your Adventure

- Unlimited LinkedIn Learning access (13,000+ resources!)
- VFC Training Team delivers live webinars
- Menu of self-directed activities, like reflection prompts and digital events
- **All activities accrue points. 15 points must be accrued for future VFC participation. Students are notified when they meet this threshold.**

THE INTERNSHIP PROGRAM

STACKING OPPORTUNITIES

Our funder allows you to use other funding sources for the same student, *provided the secondary funding is a non-federal source.*

- Venture for Canada must remain your primary funder
 - Our process cannot be adapted for other funding
- Employer cannot profit from stacked funding
- Other funders who have indicated they can allow stacking with VFC:
 - Innovate BC
 - New Ventures (BC)
- Please reach out to these funders directly

INTERNSHIP PROGRAM EMPLOYER TEAM

THE BRAINS THAT HAVE YOUR BACK



Jamie Proctor Boyce | **MANAGER**

Danielle Jones | **HIRING REQUEST SUPPORT**

Artem Nemanov | **JOB BOARD SUPPORT**

Kathleen Cowie | **FINANCE SUPPORT**



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FREQUENTLY ASKED

YES, YOU CAN:

Identify your own eligible student!

Access our pool of hundreds eligible, intern candidates!

Support your intern while they work from home or remotely!

Hire more than one intern, if you have 3+ staff.

Hire a part time intern!

Hire two part time interns for one full time job!

Make use of our resources to support interviewing, payroll, and onboarding!

Hire the intern for more than one semester!

