

Projects Funded under Phase 1 of the Co-op and Work-Integrated Learning Initiative

File #	Institution	Project Title	Project Description	Budget	Contact
216	BCIT	BCIT Trades and Curriculum Project	Hire curriculum developer to develop new trades-related resources for students and employers, including an online employer toolkit on how to recruit, mentor and retain students; and interactive online material and videos targeting students in the trades, newcomers to Canada and those with limited experience in the workplace.	\$82,780	Susanna Kan skan10@bcit.ca
103	CAM	Job Development Initiative	Job development officer to work with various Camosun departments and program areas to develop and implement a "Job Development Plan" for building stronger connections with business and industry. Will also provide training to current staff to build capacity to continue work once funding has been expended.	\$120,000	Claudia Sperling SperlingC@camosun.ca
314	CAM	Experiential learning catalogue	Purchase two experiential learning modules from Orbis Communications to (1) create a catalogue of work-integrated learning opportunities available to Camosun students, and (2) develop shareable transcripts and learning records that will provide students with a tool to showcase their learning to employers.	\$149,000	Claudia Sperling SperlingC@camosun.ca
233	CAPU	CAPU WIL Regional Hub	Project to develop work-integrated learning courses for programs in Arts & Sciences, Communications, and Business; and to build lasting partnerships with chambers of commerce, local governments and First Nations to increase number of work-integrated learning opportunities for students.	\$292,500	Aurelea Mahood amahood@capilanou.ca
335	CAPU	Arts & Sciences Futures Project	Incorporate WIL into eight new credentials (degree majors and minors) under development in CAPU's Faculty of Arts and Sciences, and support faculty to develop curriculum so each new Arts and Sciences degree will have a minimum of 2 required courses with mandatory WIL components.	\$218,500	Aurelea Mahood amahood@capilanou.ca
219	CMTN	WIL Centre Development	Project to establish a new centre to coordinate work-integrated learning at Coast Mountain College that will increase the number of placements for students.	\$204,273	Carrie Nolan cnolan@coastmountaincollege.ca
234	CNC	Expansion of WIL via Riipen and Chambers of Commerce	Joint project with CMTN and NLC to expand work-integrated learning at the three northern colleges through use of Riipen software and partnership with local Chambers of Commerce. Target of 350 work-integrated learning experiences for students in calendar year 2020.	\$174,167	Chad Thompson thompson@cnc.bc.ca
225	COTR	Engage East Kootenay employers to build	Employer outreach in the College of the Rockies region to engage new employers, including focus groups, interviews, forums, data collecting and ongoing contact.	\$137,000	Jack Moes jmoes@cotr.bc.ca

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		WIL opportunities at COTR			
227	COTR	Mentoring Women in Trades at COTR	Build a mentoring and networking program at College of the Rockies to support female students in Trades programs.	\$65,000	Leah Bradish lbradish@cotr.bc.ca
236	COTR	Institutional orientation and capacity building	Hire coordinator to develop orientation handbooks and training materials; update institutional policies and procedures; and create informational and promotional materials.	\$124,250	Darrell Bethune bethune@cotr.bc.ca
212	DOUG	Therapeutic Recreation - WIL Initiative	Establish advisory board with regional representation to identify opportunities for practicum placements and service learning for Therapeutic Recreation diploma students in rural communities (25-30 placements/year).	\$120,400	Karla Gronsdahl gronsdahlk@douglascollege.ca
304	DOUG	Expanding Child and Youth Care Practicum Opportunities	Project to create more practicum sites in rural and remote communities outside the Lower Mainland for students enrolled in Douglas College's online child and youth care program. Focus will be on building partnerships with school districts, social service agencies, community and recreation centres, and health authorities.	\$120,400	Karla Gronsdahl gronsdahlk@douglascollege.ca
122	ECUAD	Online and interactive employment/career toolkit	Hire co-op students in the Interactive Design program to develop online digital toolkit that will include: resume creator, skill definition quiz, mock interview videos, co-op eligibility worksheet, and career pathway worksheet.	\$28,212	Shannon MacKinnon shannon@ecuad.ca
202	ECUAD	Fibreshed Field School	Collaboration between SFU School of Business and Emily Carr University of Art and Design's Shumka Centre. Cohort of 20 students would visit with farms and ranches in rural B.C. to create ventures in regional textile manufacturing.	\$109,150	Kate Armstrong karmstrongn@ecuad.ca
203	ECUAD	Satellite Incubator	Entrepreneurship training hub that provides students with resources, space, mentorship and seed funding to launch projects and gain entrepreneurial skills.	\$140,000	Kate Armstrong karmstrongn@ecuad.ca
307	ECUAD	WIL for Creative Ecosystems	Build a new model within ECUAD that will support faculty to develop curriculum that incorporates work-integrated learning; build connections with employers and other partners; and create digital resources that will advance work-integrated learning.	\$242,000	Trish Kelly trishkelly@ecuad.ca
329	JIBC	WIL Framework and Resources	Project to develop a framework to introduce and enhance work-integrated learning in programs across JIBC; introduce an "e-portfolio" so that students can better document their work experiences; and build infrastructure for creating and assessing curriculum related to work-integrated learning.	\$200,000	Tanya Henderson thenderson@jibc.ca

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109	KPU	Co-op curriculum redesign for inclusivity	Offer additional sections of an employment readiness course specifically targeting under-represented student groups (i.e., students with disabilities, recent immigrants, LGBT), and re-design co-op curriculum to include e-portfolio, Indigenous perspectives, and open education resources.	\$82,000	Lindsay Wood lindsay.wood@kpu.ca
312	KPU	Emotional Intelligence and WIL Success	Conduct emotional intelligence certification/training at KPU with up to 75 educators/facilitators from KPU and other B.C. public post-secondary institutions; conduct individualized emotional intelligence assessments and coaching to up to 100 KPU students; develop resources and curriculum exploring impact of emotional intelligence assessment and coaching on student engagement and experience of WIL.	\$141,199	Lindsay Wood lindsay.wood@kpu.ca
135	LANG	Expanding WIL at Langara	Hire work-integrated learning coordinator; adopt new organizational structure to support multiple models of work-integrated learning across institution; train faculty/staff to deliver work-integrated learning programming; develop communications/marketing materials targeting industry/business; and develop resources to improve participation of Indigenous students and students with disabilities.	\$176,500	Heather Workman hworkman@langara.bc.ca
106	NIC	Central-North VI Regional Hub	Joint project between NIC and VIU. Establish a "regional hub" that will recruit and engage employers and business organizations across central and northern Vancouver Island to create lasting partnerships as well as more co-op and work-integrated learning opportunities.	\$426,200	Anita Budisa-Bonneau Anita.Budisa@nic.bc.ca
201	NVIT	Implement co-op at NVIT	Project to implement co-op program at NVIT including developing curriculum, hiring a co-ordinator, installing an information management system, and recruiting students and employers.	\$200,808	Margaret Hohner mhohner@nvit.bc.ca
131	OKAN	Indigenous Student Initiative	Project to increase participation of Indigenous students in co-op programs by conducting environmental scan of current initiatives offering services to Indigenous students, interviewing Indigenous co-op students to better understand barriers, and raising awareness of co-op programs among Indigenous students through various activities.	\$129,750	Alison Beaumont abeaumont@okanagan.bc.ca
132	OKAN	Accessibility Initiative	Project to increase participation of students with disabilities in co-op programs by conducting environmental scan of current accessibility initiatives at Okanagan College and in wider community, interviewing students with disabilities enrolled in co-op to better understand barriers, and raising awareness of co-op programs among students with disabilities.	\$125,750	Alison Beaumont abeaumont@okanagan.bc.ca
302	OKAN	Access to WIL for Students and Employers in Rural Regions	Hire two part-time coordinators so that Okanagan College can expand its relationships with employers beyond Kelowna and the surrounding area, and provide students enrolled in programs at the Penticton, Vernon, Salmon Arm and Revelstoke campuses with opportunities for work-integrated learning.	\$137,510	Alison Beaumont abeaumont@okanagan.bc.ca

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210	RRU	WIL Skills and School to Work Transition Platform	Review of existing curriculum and course redesign/development of new curriculum to help students to articulate their experiences and work skills, and to improve school to work transition and career management.	\$60,875	Natasha Dilay Natasha.1Dilay@RoyalRoads.ca
211	RRU	Job Developer, Diversity and Inclusion	Hire "job developer" to engage and recruit employers, and to develop work-integrated learning and job opportunities for RRU's diverse student population.	\$106,000	Natasha Dilay Natasha.1Dilay@RoyalRoads.ca
308	RRU	Community Service Leadership Project Intern	Expand opportunities for Royal Roads students to complete community service-learning experiences by engaging and recruiting new partners in the Capital Regional District and other parts of B.C., with a focus on not-for-profit organizations. Also organize a workshop series for students to support connections between volunteering, skills development and career planning.	\$55,098	Kyla McLeod kyla.mcleod@royalroads.ca
310	RRU	CEWIL Accreditation Project - School of Tourism and Hospitality Management	Develop an altered program structure for RRU's baccalaureate programs in hospitality and tourism management, and submit accreditation package to Co-operative Education and Work-Integrated Learning Canada (CEWIL).	\$34,427	Natasha Dilay Natasha.1Dilay@RoyalRoads.ca
217	SEL	Selkirk WIL Hub	Create a work-integrated learning "hub" to co-ordinate and support work-integrated learning activities in all departments across Selkirk College.	\$265,000	Terri MacDonald tmacdonald@selkirk.ca
324	SEL	Street Nursing WIL Initiative	Expand Selkirk College's Nursing Street Outreach program, which currently provides Bachelor of Science in Nursing students with opportunities to work with people with mental health and other challenges in Nelson and Trail. The program will be extended to Castlegar through partnerships with community service agencies in that area, and includes an additional nine students placements over three semesters.	\$24,835	Taya Whitehead twhitehead@selkirk.ca
326	SEL	Career Passport	Standardize pre-employment curriculum at Selkirk and package as mandatory "Career Passport" graduation requirement for all students in School of Business.	\$48,300	Jessica Adrain jadrain@selkirk.ca
323	SEL	Co-op Employer Engagement and Recruitment	Create an employer engagement and recruitment officer position at Selkirk to coordinate and expand network of employers for students.	\$68,814	Jessica Adrain jadrain@selkirk.ca

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129	SFU	WIL Indigenous Student Engagement	Hire coordinator to conduct inventory of work-integrated learning resources; develop curriculum that engages Indigenous students; build relationships with Indigenous communities; conduct gap analysis to understand barriers Indigenous learners face; and support Indigenous students in securing work placements.	\$196,601	Muriel Klemetski klemetsk@sfu.ca
204	SFU	Expanding WIL Opportunities with an Accessibility Approach	Hire an Accessibility Coordinator to identify work-integrated learning opportunities for students with disabilities, create resources for recruitment and support for these students, and secure co-op placements for a pilot group of students.	\$162,233	Muriel Klemetski klemetsk@sfu.ca
338	SFU	Research on Virtual Co-op Work Terms	Investigate nature of remotely worked international co-op terms and create a guide for work-term supervisors.	\$38,010	Muriel Klemetski klemetsk@sfu.ca
116	SFU- BC WIL Council	Provincial Technology Inventory and analysis	Conduct inventory and cost analysis of current and emerging technology platforms for co-op and work-integrated learning (e.g., Orbis, Simplicity, Salesforce, VMock, Interview Stream, Campus Connect, etc.). Project will also explore partnering with BCNET for sector-wide technologies. Project will benefit co-op and work-integrated learning practitioners across post-secondary system.	\$31,500	Muriel Klemetski klemetsk@sfu.ca
118	SFU- BC WIL Council	Equity Diversity Inclusion Resource Hub	Create province-wide resource hub that will share existing and create new materials, tools, curriculum and research for institutions and employers to work with under-represented student groups (i.e., Indigenous students, new immigrants, low income students, students with disabilities).	\$199,602	Muriel Klemetski klemetsk@sfu.ca
130	SFU- BC WIL Council	"What is WIL" communication plan/campaign	Organize regional/sectoral forums in Lower Mainland, North, and Interior to share best practices with students, employers, and federal government. Also work with employer organizations and student societies to raise awareness on benefits of co-op and work-integrated learning.	\$166,515	Muriel Klemetski klemetsk@sfu.ca
319	SFU- BC WIL Council	Pre-employment curriculum quality assurance	Conduct an inventory of co-op and work-integrated learning pre-employment curriculum that is currently in use across the B.C. public post-secondary system, undertake a gap analysis, and develop quality assurance guidelines. These guidelines have been identified as a valuable tool for colleges establishing new co-op and work-integrated learning programs and related curriculum.	\$52,000	Muriel Klemetski klemetsk@sfu.ca
320	SFU- BC WIL Council	Review of Risk Management, Legal, Safety and Liability Coverage for WIL Students	Identify gaps in risk, safety and liability coverage for students engaged in different forms of work-integrated learning across B.C., provide recommendations for improvement, and offer professional development for practitioners.	\$40,000	Muriel Klemetski klemetsk@sfu.ca

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117	SFU- Association for Co-operative Education and Work-Integrated Learning (ACE-WIL)	Hiring and Supporting Students from International Pathways	Develop an online toolkit to assist employers and organizations to hire students from international pathways. Toolkit will include resources on best practices, value that diversity brings to workplace, onboarding/hiring, and coaching students on Canadian workplace norms.	\$24,500	Muriel Klemetski klemetsk@sfu.ca
125	SFU/ACE-WIL	Professional Development Course Modules: WIL, Knowing, Teaching	Develop curriculum for co-op practitioners covering a wide range of topics (including for smaller institutions), facilitate several online community of practice sessions for co-op practitioners to share best practices, and conduct needs assessment of current work-integrated learning programs across the B.C. post-secondary system to inform future programming.	\$197,402	Muriel Klemetski klemetsk@sfu.ca
318	SFU/ACE-WIL	Resources for Employers, Organizations and Programs to Support Students from International Pathways	Builds on Project #117: work with ACE Research Committee to carry out cross-BC study of evidence-based strategies for successful WIL for international students, refine and develop and share resources with the system.	\$31,285	Muriel Klemetski klemetsk@sfu.ca
115	TRU	Experiential and Work-Integrated Learning initiatives	Hire Indigenous coordinator to create Indigenous Career Ambassador program and Indigenous-focused work-integrated learning program; hire employer liaison coordinator to increase number of businesses participating in work-integrated learning programs; and launch virtual reality video project to better prepare students for the workplace.	\$310,000	Shawn Read sread@tru.ca
104	UBC	Pre-employment curriculum for the 21 st Century Workplace	Specialist to develop common pre-employment curriculum that can be used across various faculties at UBC's Vancouver and Okanagan campuses, to prepare co-op students for their first work term, including online and interactive modules.	\$104,852	Julie Walchli julie.walchli@ubc.ca
105	UBC	Effective WIL Programs for	Coordinator to work with Indigenous communities and businesses to explore barriers to Indigenous students' participation in co-op and work-integrated learning programs, and to develop a sustainable plan and resources to increase participation levels.	\$186,000	Julie Walchli julie.walchli@ubc.ca

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		Indigenous Students			
214	UBC	Co-op for Arts PhD Students	Engage with faculty from humanities and social sciences to demonstrate value of graduate-level co-op work and increase participation of PhD students in co-op programs.	\$19,376	Letitia Henville letitia.henville@ubc.ca
228	UBC	Non-STEM stream for the Canada-Japan Co-op Program	Business development position in Canada-Japan Co-op Program to create and support co-op work terms in Japan for students in non-STEM program areas.	\$77,418	Julie Walchli julie.walchli@ubc.ca
301	UBC	UBC Faculty of Arts Impact Internships and Incubator	Develop an internship program modelled on UBC's existing Sustainability Scholars Program, to be piloted in MA/PhD programs in social science departments. Create an incubator in partnership with entrepreneurship@UBC to leverage students' WIL experiences into self-directed WIL work in various formats.	\$150,582	Letitia Henville letitia.henville@ubc.ca
330	UBC	Virtual Coordination Hub for Clinical Placements in Rural/Remote areas	Partnership between UBC, UNBC and CNC to create "virtual coordination hub" that will support healthcare practitioners supervising students pursuing clinical placements in rural and remote communities in the District of Bulkley-Nechako.	\$116,000	Carrie Krekoski carrie.krekoski@ubc.ca
401	UBC- BC WIL Council	BC WIL Council Stakeholder Survey Project	Data collection to understand the labour market's ability to engage WIL students in the next 12-18 months. This will help BC WIL Council members plan their WIL programming in the coming 1-2 years.	\$44,550	Julie Walchli julie.walchli@ubc.ca
404	UBC- BC WIL Council	WIL Outcomes Project	Assess the outcomes of WIL to demonstrate the value of this model of experiential education in supporting a post-pandemic recovery.	\$92,698	Julie Walchli julie.walchli@ubc.ca
405	UBC- BC WIL Council	Webinars on project evaluation	Webinars on project assessment and evaluation conducted by UBC Teaching and Learning Centre staff for leads for projects funded through Co-op and Work-Integrated Learning Initiative. Assessment and evaluation plans were identified as areas that could be strengthened in many project proposals. Project completed October 2020.	\$5,394	Julie Walchli julie.walchli@ubc.ca
229	UBC-O	Tri-Universities Regional Partner Engagement Strategy	Project to recruit regionally based co-ordinators to engage with stakeholders across central and northern B.C. to identify barriers and create more work-integrated learning opportunities through regional marketing and engagement campaign.	\$160,000	Jamie Snow jamie.snow@ubc.ca

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313	UFV	Arts Co-op at UFV	Expand work-integrated learning opportunities in the UFV College of the Arts, using an adaptation of a successful community and employer partnership project previously implemented at the University of Saskatchewan.	\$78,000	Linda Parady linda.pardy@ufv.ca
218	UVIC	Expand Indigenous International WIL Exchange program	Feasibility study to expand UVic's Indigenous International Work-Integrated Learning Exchange Program to other forms of WIL at UVic, and to other public post-secondary institutions in B.C.	\$45,500	Karima Ramji ramjik@uvic.ca
221	UVIC	CanWork Internship Program	Pilot project to support student with disabilities in Uvic's Summer Internship Program, modelled on CanAssist's TeenWork program	\$221,000	Andrea Giles agiles@uvic.ca
222	UVIC	Partnership with Digital Technology Supercluster	Project to explore innovative ways to partner with employers involved in the Digital Supercluster initiative and to develop a student competency framework related to employment in the digital technology sector.	\$184,500	Andrea Giles agiles@uvic.ca
339	UVIC- BC WIL Council	Partnership with BC Chamber of Commerce	Partnership between the BC Work-Integrated Learning Council and BC Chamber of Commerce to raise awareness on co-op and WIL.	\$140,040	Jennie Nilsson jnilsson@uvic.ca
303	UVIC	Nursing Practice Education - Transition to Practice model	Develop a new model to support new Nursing graduates into practice in complex care settings, reduce high attrition in nursing workforce, and address nursing faculty shortages.	\$290,000	Susan Duncan nursingdirector@uvic.ca
328	UVIC	Uvic Co-op and Career/WIL Web Curriculum Accessibility Project	Review, assess, adapt and re-design Uvic's existing Co-op and Career web-based curriculum to meet future provincially legislated accessibility standards for post-secondary digital resources.	\$52,100	Meg Thompson megt@uvic.ca
336	UVIC	Recognizing contributions and outcomes of WIL through student portfolios	Explore and evaluate use of student portfolios across different WIL types and disciplines to let students more clearly identify, document and articulate knowledge, skills and attributes developed through WIL experiences.	\$85,050	Rhianna Nagel celc1@uvic.ca
337	UVIC	Bridging diverse bodies of knowledge and	Project to undertake an environmental scan on how institutions integrate work-integrated learning (outside of co-op) into their programming, and to establish a community of practice at UVic that reflects the entire spectrum of work-integrated learning available.	\$35,750	Rhianna Nagel celc1@uvic.ca

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		practice in WIL at Uvic			
110	UVIC- BC WIL Council	Indigenous co-op resource hub	Establish a central resource hub that would support all 25 public post-secondary institutions in increasing the participation of Indigenous students in co-op and work-integrated learning programs. The resource hub will include training modules for co-op practitioners, resources for student engagement, and supports for employers.	\$154,900	Andrea Giles agiles@uvic.ca
220	UVIC- BC WIL Council	Support for Co-op and WIL Initiative	Conduct audit of co-op and work-integrated learning programs offered across the post-secondary system. Provide accountability and project management support for the Co-op and Work-Integrated Learning Initiative, including oversight for funded projects (tracking, reporting, financials, etc.).	\$90,000	Andrea Giles agiles@uvic.ca
315	UVIC- BC WIL Council	Impact of WIL funding on post-secondary programs	Organize a symposium for co-op and work-integrated learning practitioners across B.C. where they can showcase recently completed projects and highlight outcomes, best practices and lessons learned.	\$58,000	Jennie Nilsson jnilsson@uvic.ca
403	UVIC-BC WIL Council	Support WIL in the tourism, arts, culture sectors	Support project-based and other innovative forms of WIL in the tourism and arts/culture sectors through an HR position embedded with 3 sectoral organizations.	\$73,657	Jennie Nilsson jnilsson@uvic.ca
406	UVIC-BC WIL Council	Researching impact of projects, reporting out	Researching the impact of WIL projects and reporting out at President/Vice-President Academic level, as well as information sharing with federal and international WIL related organizations.	\$20,000	Andrea Giles agiles@uvic.ca
120	VCC	Stepping up WIL @ VCC	Hire coordinator to: implement outreach campaign to recruit new employers; develop guidelines and standards to improve diversity and inclusivity in work-integrated learning programs; develop new work-integrated learning stream focused on entrepreneurship; and purchase new work-integrated learning software program.	\$282,590	Michael Yue myue@vcc.ca
206	VCC	Exploring WIL Instruction at VCC	Conduct audit of existing work-integrated learning related curriculum and teaching practices at VCC, and support work-integrated learning practitioners/instructors as career influencers	\$146,902	Michael Yue myue@vcc.ca