







Hospitality, Tourism, and Culinary Arts Programs



















A Simplified Recruitment Guide

Use this guide to help you select which post-secondary institutions to recruit from for the hospitality, tourism, and/or culinary arts related positions you are looking to fill.



- The majority of student placements are paid positions requiring industry standard rates.
- Note that placements at schools listed under Tourism/Hospitality Management can include everything from entry level to supervisory roles, from operations and customer service, to sales and marketing positions.
- The sun  (May-August), leaf  (Sept.-Dec.), snowflake  (Dec./Jan.-April), and/or clock  (anytime) indicate when student placements take place. Ideally, recruiting students starts two months before the job's start date.

For more information on programs and what students learn, visit the schools' websites.

Tourism/Hospitality Management:

- BCIT  (March-May)
- Camosun College   
- Capilano University 
- College of New Caledonia 
(Spring or Fall)
- Douglas College 
- North Island College   
- Royal Roads University  
- Selkirk College 
- Thompson Rivers University   
- Vancouver Community College 
- Vancouver Island University 












Adventure/Outdoor Recreation:

- Capilano University 
- College of the Rockies 
- North Island College 
- Selkirk College (Ski Resort Operations) 

Event Management:

- BCIT 

Culinary Arts/Cooking/Baking/ Pastry Chef:

- Camosun 
- Coast Mountain College 
(March-July)
- College of New Caledonia 
(Nov.-Dec.)
- Nicola Valley Institute of Technology   
- Okanagan College    (uses a quarterly semester system)
- Selkirk College 
- Vancouver Island University 

Viticulture:

- Okanagan College  (Feb.-April)

To recruit from multiple schools at once, use ACE-WIL's Post an Opportunity portal at: <https://acewilbc.ca/post-an-opportunity/>



Talent MATCH Information for Employers And How to Access Support

Talent MATCH is brought to you by:



BC MUSEUMS
ASSOCIATION



Supporting Museums, Arts, Tourism, Culture, and Hospitality Organizations

Thinking about hiring a student? Student talent can bring fresh skills to your organization, help you pivot digitally, and increase capacity—they can help your organization recover and innovate! But if maneuvering the post-secondary system is daunting or you lack the funds to hire a new team member... good news! Talent MATCH is a new program that will help you navigate the whole process.

Talent MATCH can:

- identify funding sources;
- connect you with post-secondary programs; and,
- help you recruit and onboard remote students so your organization can recover, innovate, and grow.

This free program is a benefit to members of the BC Alliance for Arts + Culture, the BC Museums Association, and go2HR: BC's tourism human resource association—but we will assist all MATCH organizations, whether or not they are members.

Free One-on-One Support

Talk to one of our advisors to get help with all aspects of bringing on student talent. We can assist with finding school programs that fit the position you want to fill. Talent MATCH can also identify funding sources and wage subsidies, provide tips on recruitment, and find answers to your hiring related questions.

Contact Project Manager Debby Reis at TalentMATCH@acewilbc.ca to set up a free advising session.

Webinars Featuring Expert Speakers

Talent MATCH produces free webinars featuring HR professionals, funding program officers, and representatives from schools. Watch for invitations from partner newsletters, or visit acewilbc.ca/talent-match for invitations and recordings.

Downloadable Resources

The Program equips you with downloadable toolkits on funding sources, recruitment and interview tips, and how to onboard and supervise students. Visit acewilbc.ca/talent-match to download them.

Visit acewilbc.ca/talent-match to learn more.

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