



# Funding Options for MATCH Organizations

Funding, grants, and wage subsidies for museums, arts, tourism, culture, and hospitality organizations hiring student talent

Talent MATCH is brought to you by:



The following programs can provide you with funding to hire student talent who can help you innovate, recover, and grow your organization. The programs listed below are specifically focused on museums, arts, tourism, culture, and hospitality organizations, however each has their own eligibility criteria. Be sure to visit the websites to learn more.



#### **INNOVATE BC TECH CO-OP GRANT**

<http://innovatebc.ca/what-we-offer/get-funding/co-op-hiring-grant/>

*Applications are accepted year-round.*

Get up to \$20,000 per year in funding to hire co-op students through the Tech Co-op Grant, which is available for hiring for a tech role. Each employer is eligible to receive a maximum of four grants each per program year valued at \$5,000 each, to recruit and train between one to four distinct co-op students. Employers must be BC-based with less than 500 employees. Eligible students must be hired through an accredited co-op program in BC.

#### **NEW VENTURES BC: INNOVATOR SKILLS INITIATIVE GRANT**

<http://www.newventuresbc.com/isi/>

*Applications are accepted on a first-come, first-served, rolling basis.*

Get up to \$10,000 per year in funding to hire students through WIL programs (not including co-op), such as internships and work placements. Eligible employers must hire for a business or tech role. Employers must also be able to provide entrepreneurial and skills training to the student.

#### **MITACS: ACCELERATE**

[www.mitacs.ca/en/programs/accelerate#business](http://www.mitacs.ca/en/programs/accelerate#business)

*Applications are accepted year-round.*

The Mitacs Accelerate program supports organizations partnering with academic researchers to develop a project proposal. Organizations must provide a financial contribution of at least \$7,500, which is matched by Mitacs, and covers an intern's wages. Projects can include multiple interns and span multiple terms. Interns split their time between the organization working on the research and collecting data, and at their university further advancing the research under the guidance of a faculty supervisor.



## STUDENT WORK PLACEMENT PROGRAM (SWPP)

[www.canada.ca/en/employment-social-development/programs/work-integrated-learning.html](http://www.canada.ca/en/employment-social-development/programs/work-integrated-learning.html)

*Each partner organization has varying deadlines. It is recommended that employers apply in the months preceding the semester in which the student will be employed.*

The Federal Government's Employment and Social Development Canada (ESDC) offers the Student Work Placement Program to create quality work-integrated learning opportunities for students. The program provides up to 50% (to a maximum of \$5,000) of a work term student's pay in wage subsidies to employers. Employers that hire students from underrepresented groups including women in a STEM program, Indigenous students, recent immigrants, persons with disabilities, first-year students, and visible minority students may qualify for funding up to 70% (to a maximum of \$7,000). Wage subsidies must be applied for through one of the following partner organizations.

### MAGNET

<https://swpp.magnet.today/#employers>

The program provides employers from all sectors wage subsidies to hire post-secondary students for paid work experiences. Students in turn benefit with quality work experience so they can secure employment in their chosen fields of study.

### ENVIRONMENTAL CAREERS ORGANIZATION OF CANADA (ECO CANADA)

[www.eco.ca/employment-programs/student-placement](http://www.eco.ca/employment-programs/student-placement)

ECO Canada's program works with employers and post-secondary partners to help students kick-start their career path in the environmental sector, and for employers to hire the brightest minds in Science, Technology, Engineering, Art, Math (STEAM) or Business. Work terms can be full- or part-time from 6-16 weeks. Employers can apply for back-to-back placements for the same student.

### INFORMATION AND COMMUNICATIONS TECHNOLOGY COUNCIL (ICTC): WIL DIGITAL

[www.wil-ait.digital/en](http://www.wil-ait.digital/en)

Any organization offering a student position that is directly involved in the development or implementation of emerging technology will be considered. Students must be registered at a publicly funded Canadian Post-Secondary Educational Institution in a STEM (Science, Technology, Engineering or Mathematics), Business, Arts, Humanities, or Social Science program during the placement period. Work terms can be full- or part-time. Employers can apply for back-to-back placements for the same student.

### TECHNATION CANADA: CAREER READY

<https://technationcanada.ca/en/future-workforce-development/>

Supports businesses that provide meaningful work opportunities for students to build their capacity to work with technology. Positions can include those that involve working with a CRM, digital marketing, databases etc. Eligible students must be registered at a publicly funded Canadian Post-Secondary Educational Institution.

### VENTURE FOR CANADA

[www.ventureforcanada.ca/programs/internship](http://www.ventureforcanada.ca/programs/internship)

All industries/sectors are welcome, including social enterprises, non-profits charities, and start-ups. Employers are required to provide an internship opportunity that allows entrepreneurial-minded students to contribute to new initiatives or add new value to your organization. Positions can be full-time or part-time. Students must not spend more than 50% of their time on administrative, teaching, retail, manual labour, or industry-specific clinical/technical tasks. Training webinars for both students and employers are provided.

### ONTARIO CHAMBER OF COMMERCE: TALENT OPPORTUNITIES PROGRAM

<https://occ.ca/talent-opportunities-program/>

Employers must be a registered Canadian business or not-for-profit organization, may be located anywhere in Canada, and may operate in any industry sector. Students hired on work placements must be registered at a recognized Canadian college or university, be enrolled in a program or course where a work placement is part of their study plan, and be Canadian citizens, permanent residents or persons to whom refugee protection has been conferred under the Immigration and Refugee Protection Act. NOTE: Apprenticeships in a skilled trade are not eligible.



### **SERVICE CANADA: CANADA SUMMER JOBS**

[www.canada.ca/en/employment-social-development/services/funding/canada-summer-jobs.html](http://www.canada.ca/en/employment-social-development/services/funding/canada-summer-jobs.html)

*Applications are accepted in late January-early February. Notifications are sent to employers in May.*

Canada Summer Jobs provides funding to help small businesses, public sector employers, and non-profit organizations to hire students under the age of 30 during the summer term. Funding is available to approved employers for up to 50 percent of the minimum wage for private companies and public sector employers, and up to 100 per cent of the minimum wage for non-profit organizations.

### **YOUNG CANADA WORKS**

<https://www.canada.ca/en/canadian-heritage/services/funding/young-canada-works/employers.html>

*Applications are accepted in early February.*

Young Canada Works (YCW) offers eligible employers wage subsidies and access to a pool of talented youth with innovative ideas and competitive skills. Subsidies to eligible employers enable the creation of about 2,300 job opportunities per year in the fields of heritage, arts, culture and official languages. The YCW program delivered through two employment programs for students, and two internship programs for unemployed or underemployed college or university graduates.

- **Young Canada Works in Heritage Organizations** offers student placements that last six to 16 weeks and supports organizations in Canada that have a heritage mandate.
- **Young Canada Works in Both Official Languages** offers student placements that last six to 16 weeks and supports organizations in Canada that conduct activities in both official languages.
- **Young Canada Works at Building Careers in Heritage** offers several types of internships for recent graduates and supports organizations from the heritage, arts and cultural sectors. Internships range from four to 12 months.
- **Young Canada Works at Building Careers in English and French** offers domestic and international internships for recent graduates and supports a range of organizations that run activities in both official languages. Internships range from four to 12 months.



### **UNITED NATIONS ASSOCIATIONS IN CANADA (UNAC): CANADA GREEN CORPS**

[www.unac.org/green-corps](http://www.unac.org/green-corps)

*Application deadline is March 31.*

Canada Green Corps provides support for internships with organizations committed to the green economy and that contribute to Canada's commitments on climate and environment. This opportunity is not for existing students. Interns must be recent graduates eligible to work in Science, Technology, Engineering, Math (STEM) fields and able to work full-time.

## COLUMBIA BASIN TRUST: WAGE SUBSIDY PROGRAMS

<https://ourtrust.org/grants-and-programs-directory/wage-subsidy-programs/>

Serving organizations headquartered in the Columbia Basin Trust region, the Trust offers a number of wage subsidy programs.

- *The Summer Works Program* provides small businesses with a wage subsidy to hire high school and post-secondary students for entry-level and career-related jobs during the summer break. Subsidies are \$7/hour for entry-level jobs or \$8/hour for career-related jobs. Applications open mid-February.
- *The Basin Food Producer Wage Subsidy Program* provides support to primary food producers to hire residents of the Basin throughout the growing and harvesting season. Subsidies cover 75% of the employee's hourly wage up to \$15.00 per hour, for an unlimited number of employees, to a maximum of \$10,000 in total. Applications open mid-March.
- *Co-op Wage Subsidy* supports hiring students participating in a recognized co-op program with an \$8/hour wage subsidy. Employers are expected to top up wages to the market wage rate for the position. Applications are accepted on a first-come, first-served basis. Applications open August (sometimes later).
- *Apprentice Wage Subsidy* supports hiring apprentices full-time to complete their first-level work-based training requirements with an \$8/hour wage subsidy and supports the retention of participating apprentices through their second-level requirements with a \$4/hour wage subsidy. Applications open in August (sometimes later).
- *School Works Wage Subsidy Program* provides wage subsidies to employers to help them hire full-time students on a part-time basis throughout the school year to provide opportunities for students to gain career-related work experience. Applications open in September.
- *Career Internship Program* provides eligible employers with up to 50% of an intern's salary (up to \$25,000 over a seven to 12 month term) for full-time, career-focused positions that lead to permanent employment. Applications accepted on an ongoing basis.





## YOUTH TAKE CHARGE PROGRAM

<https://www.canada.ca/en/canadian-heritage/services/funding/youth-take-charge/application-guidelines.html>

*Applications accepted in September.*

Focused on Canadian non-profit, charity, or Indigenous organizations that have three years of experience serving youth on a significant national or provincial/territorial scale. The organization must be able to provide a project that engages a significant number of youth and is youth-led. It must demonstrate cash and/or in-kind support from community partners or other sources. While not directly tied to hiring a student, the grant can cover student wages.

## BC ARTS COUNCIL: CO-OP PLACEMENTS

[www.bcartscouncil.ca/program/co-op-placements](http://www.bcartscouncil.ca/program/co-op-placements)

*Applications are accepted annually in December.*

The Co-op Placements program assists arts and cultural organizations that have previously received grants through the BC Arts Council or are an Indigenous Government, Friendship Centre, or Métis Chartered Community offering dedicated arts and culture programs or projects where the scope of work of the Co-op or Work-Integrated Learning student would focus on these activities. The assistance level for Co-op Placements is up to \$10,000 per work term of up to 16 weeks, or for two consecutive placements for the same student and request up to \$20,000 for up to 32 weeks.

## INDIVIDUAL SCHOOLS

Many post-secondary institutions have funding available that is specifically targeted at hiring students from that individual school. Be sure to ask staff if they have any such funding available and if your organization may qualify.



## Questions?

Want help bringing a student onboard?

- Find more information at [acewilbc.ca/talent-match](https://acewilbc.ca/talent-match)
- Connect with Talent MATCH Program staff at [talentmatch@acewilbc.ca](mailto:talentmatch@acewilbc.ca)
- Or connect directly with a post-secondary school of your choice

The Talent MATCH Program is a partnership between the [BC Alliance for Arts + Culture](#), [BC Museums Association](#), [go2HR](#), and the [Association for Co-operative Education and Work Integrated Learning \(ACE-WIL\)](#) and is funded by the Ministry of Advanced Education Co-op and Work-Integrated Funding Initiative.