



Sample Interview Rubric

Candidate Name:

Interviewer Name:

Total Score:

| COMPETENCY/CATEGORY | 4 | 3 | 2 | 1 |
|---|---|--|--|--|
| <i>e.g. Customer Service, Communication, Teamwork</i> | <i>Candidate meets all the qualifications, has the right amount of experience, and is passionate about this competency/category</i> | <i>Candidate meets most of the qualifications, some experience, and cares about this competency/category</i> | <i>Candidate speaks passionately about this competency/category and is interested in developing this competency. Has limited experience and qualifications</i> | <i>Candidate meets none of the qualifications and has not highlighted an interest in developing this competency/category</i> |
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THE UNIVERSITY OF BRITISH COLUMBIA

Centre for Student Involvement & Careers
Student Development & Services

Additional Interviewer Comments: