



Funding Options for MATCH Organizations

Available funding to hire
students as of February, 2021

Talent MATCH is brought to you by:



Your organization may be eligible for a grant or wage subsidy to hire a student through one of the following programs. There are more funding options at different times of the year. These are available as of February 18, 2021.



UNITED NATIONS ASSOCIATIONS IN CANADA (UNAC): CANADA GREEN CORPS

www.unac.org/green-corps

Application deadline is March 31.

Canada Green Corps provides support for internships with organizations committed to the green economy and that contribute to Canada's commitments on climate and environment. This opportunity is not for existing students. Interns must be recent graduates eligible to work in Science, Technology, Engineering, Math (STEM) fields and able to work full-time.

MITACS: ACCELERATE

www.mitacs.ca/en/programs/accelerate#business

Applications are accepted year-round.

The Mitacs Accelerate program supports organizations partnering with academic researchers to develop a project proposal. Organizations must provide a financial contribution of at least \$7,500, which is matched by Mitacs, and covers an intern's wages. Projects can include multiple interns and span multiple terms. Interns split their time between the organization working on the research and collecting data, and at their university further advancing the research under the guidance of a faculty supervisor.

COLUMBIA BASIN TRUST: WAGE SUBSIDY PROGRAMS

<https://ourtrust.org/grants-and-programs-directory/wage-subsidy-programs/>

Serving organizations headquartered in the Columbia Basin Trust region, the Trust offers a number of wage subsidy programs.

- **The Summer Works Program** provides small businesses with a wage subsidy to hire high school and post-secondary students for entry-level and career-related jobs during the summer break. Subsidies are \$7/hour for entry-level jobs or \$8/hour for career-related jobs. Applications open mid-February.
- **The Basin Food Producer Wage Subsidy Program** provides support to primary food producers to hire residents of the Basin throughout the growing and harvesting season. Subsidies cover 75% of the employee's hourly wage up to \$15.00 per hour, for an unlimited number of employees, to a maximum of \$10,000 in total. Applications open mid-March.
- **Co-op Wage Subsidy** supports hiring students participating in a recognized co-op program with an \$8/hour wage subsidy. Employers are expected to top up wages to the market wage rate for the position. Applications are accepted on a first-come, first-served basis. Applications open August (sometimes later).
- **Apprentice Wage Subsidy** supports hiring apprentices full-time to complete their first-level work-based training requirements with an \$8/hour wage subsidy and supports the retention of participating apprentices through their second-level requirements with a \$4/hour wage subsidy. Applications open in August (sometimes later).
- **School Works Wage Subsidy Program** provides wage subsidies to employers to help them hire full-time students on a part-time basis throughout the school year to provide opportunities for students to gain career-related work experience. Applications open in September.
- **Career Internship Program** provides eligible employers with up to 50% of an intern's salary (up to \$25,000 over a seven to 12 month term) for full-time, career-focused positions that lead to permanent employment. Applications accepted on an ongoing basis.

STUDENT WORK PLACEMENT PROGRAM (SWPP)

www.canada.ca/en/employment-social-development/programs/work-integrated-learning.html

Each partner organization has varying deadlines. It is recommended that employers apply in the months preceding the semester in which the student will be employed.

The Federal Government's Employment and Social Development Canada (ESDC) offers the Student Work Placement Program to create quality work-integrated learning opportunities for students. The program provides up to 50% (to a maximum of \$5,000) of a work term student's pay in wage subsidies to employers. Employers that hire students from underrepresented groups including women in a STEM program, Indigenous students, recent immigrants, persons with disabilities, first-year students, and visible minority students may qualify for funding up to 70% (to a maximum of \$7,000). Wage subsidies must be applied for through one of the following partner organizations.

MAGNET

<https://swpp.magnet.today/#employers>

The program provides employers with wage subsidies to hire post-secondary students for paid work experiences. Students in turn benefit with quality work experience so they can secure employment in their chosen fields of study.

ENVIRONMENTAL CAREERS ORGANIZATION OF CANADA (ECO CANADA)

www.eco.ca/employment-programs/student-placement

ECO Canada's program works with employers and post-secondary partners to help students kick-start their career path in the environmental sector, and for employers to hire the brightest minds in Science, Technology, Engineering, Art, Math (STEAM) or Business. Work terms can be full- or part-time from 6-16 weeks. Employers can apply for back-to-back placements for the same student.

INFORMATION AND COMMUNICATIONS TECHNOLOGY COUNCIL (ICTC): WIL DIGITAL

www.wil-ait.digital/en

While targeted sectors include advanced manufacturing, artificial intelligence, cybersecurity, fintech, intelligent retail, big data, clean tech, connected transportation, entertainment and gaming, and e-health, companies outside these sectors with a position directly involved in the development or implementation of emerging technology will be considered. Students must be registered at a publicly funded Canadian post-secondary educational institution in a STEM (Science, Technology, Engineering or Mathematics), Business, Arts, Humanities, or Social Science program during the placement period. Work terms can be full- or part-time. Employers can apply for back-to-back placements for the same student.

TECHNATION CANADA: CAREER READY

<https://technationcanada.ca/en/future-workforce-development/>

Supports businesses that provide meaningful work opportunities for students to build their capacity to work with technology. Positions can include those that involve working with a CRM, digital marketing, databases etc. Eligible students must be registered at a publicly funded Canadian Post-Secondary Educational Institution.

VENTURE FOR CANADA

www.ventureforcanada.ca/programs/internship

All industries/sectors are welcome, including social enterprises, non-profits charities, and start-ups. Employers are required to provide an internship opportunity that allows entrepreneurial-minded students to contribute to new initiatives or add new value to your organization. Positions can be full-time or part-time. Students must not spend more than 50% of their time on administrative, teaching, retail, manual labour, or industry-specific clinical/technical tasks. Training webinars for both students and employers are provided.

ONTARIO CHAMBER OF COMMERCE: TALENT OPPORTUNITIES PROGRAM

<https://occ.ca/talent-opportunities-program/>

Employers must be a registered Canadian business or not-for-profit organization, may be located anywhere in Canada, and may operate in any industry sector. Students hired on work placements must be registered at a recognized Canadian college or university, be enrolled in a program or course where a work placement is part of their study plan, and be Canadian citizens, permanent residents or persons to whom refugee protection has been conferred under the Immigration and Refugee Protection Act. NOTE: Apprenticeships in a skilled trade are not eligible.



INDIVIDUAL SCHOOLS

Many post-secondary institutions have funding available that is specifically targeted at hiring students from that individual school. Be sure to ask staff if they have any such funding available and if your organization may qualify.

Questions?

Want help bringing a student onboard?

Find more information at acewilbc.ca/talent-match

or connect with Talent MATCH Program staff:

talentmatch@acewilbc.ca

The Talent MATCH Program is a partnership between the [BC Alliance for Arts + Culture](#), [BC Museums Association](#), [go2HR](#), and the [Association for Co-operative Education and Work Integrated Learning \(ACE-WIL\)](#), and is funded by the Ministry of Advanced Education Co-op and Work-Integrated Funding Initiative.

