

Advocating for the Ethical Use of AI tools in WIL



ACE-WIL PD WORKSHOP: NOVEMBER 20, 2024

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Image created by ChatGPT 4



Photo taken at CMTN

Land Acknowledgement

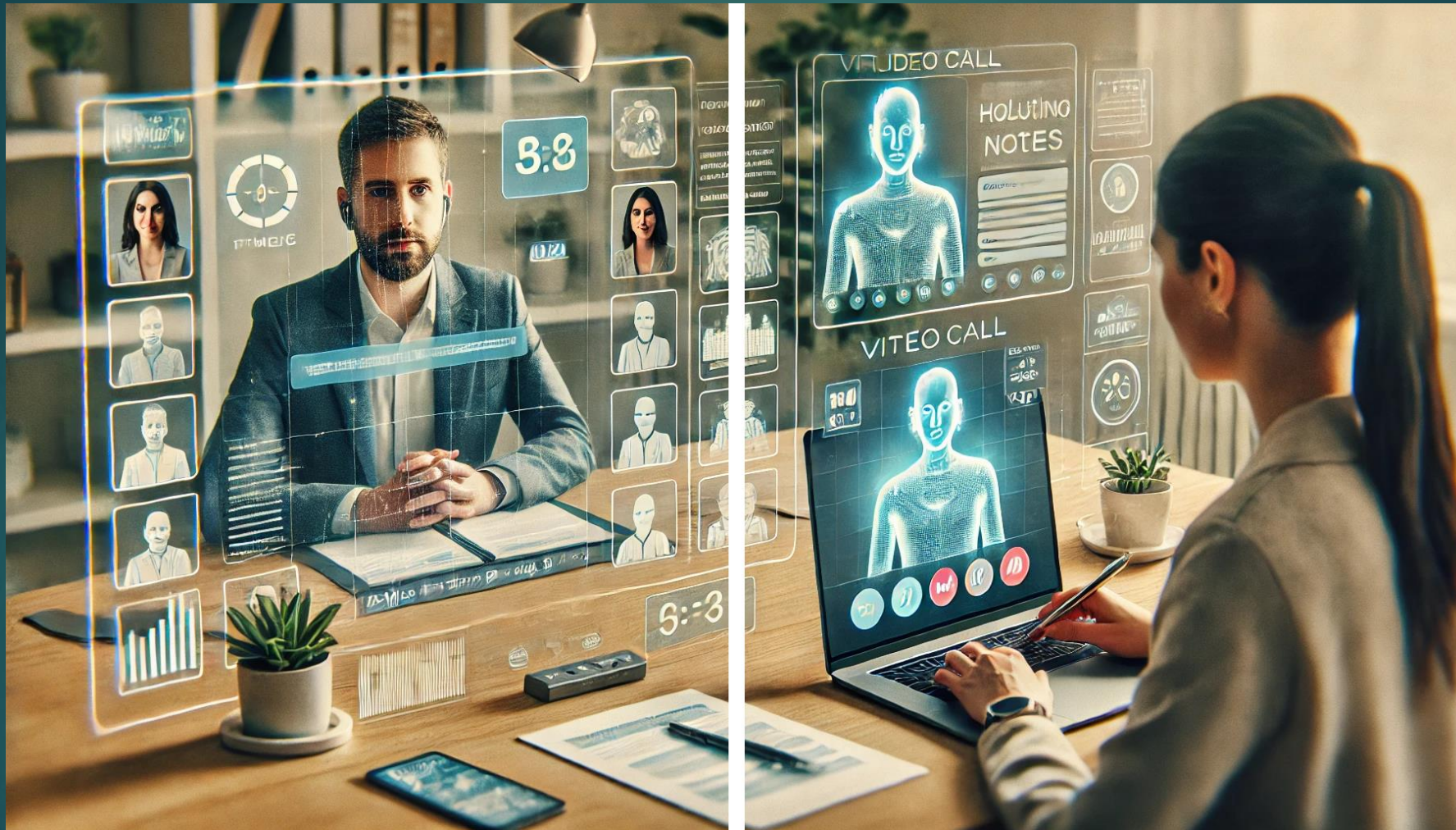


Image created by Co-pilot

Your
participation
are invited!!

WORK SHEET: [HTTPS://BIT.LY/4FD1FGY](https://bit.ly/4FD1FGY)



Scan me

Scope and Context

Gen AI is a complex topic with numerous ethical concerns (e.g., Environment Impact).

We focus our conversations on the ethical use of AI tools in WIL practices at post-secondary education.

CMTN Context: WIL is nested in Center of Learning and Transformation, no Co-op

Intended Learning Outcomes

01

Explore some adaptations of AI use in WIL across institutions

02

Identify the ethical implications of using AI in WIL

03

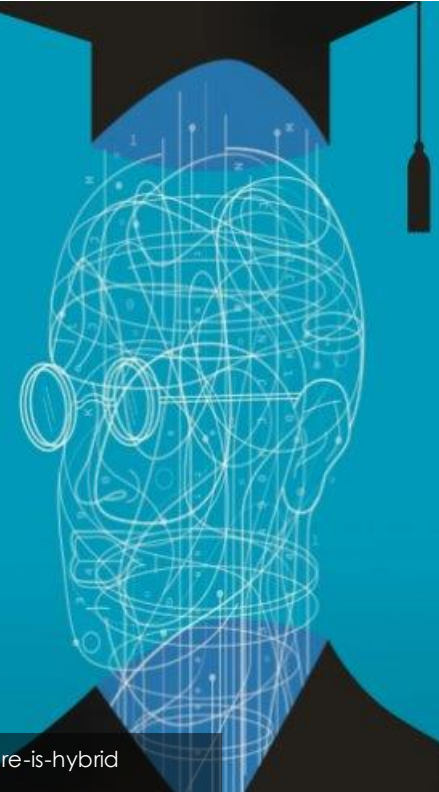
Develop strategies to advocate for ethical AI use

Artificial Intelligence is here to stay

If we want students to be workforce ready when they graduate, we must teach, model or assist the ethical use of AI across curriculum and trainings.

The Future Is Hybrid

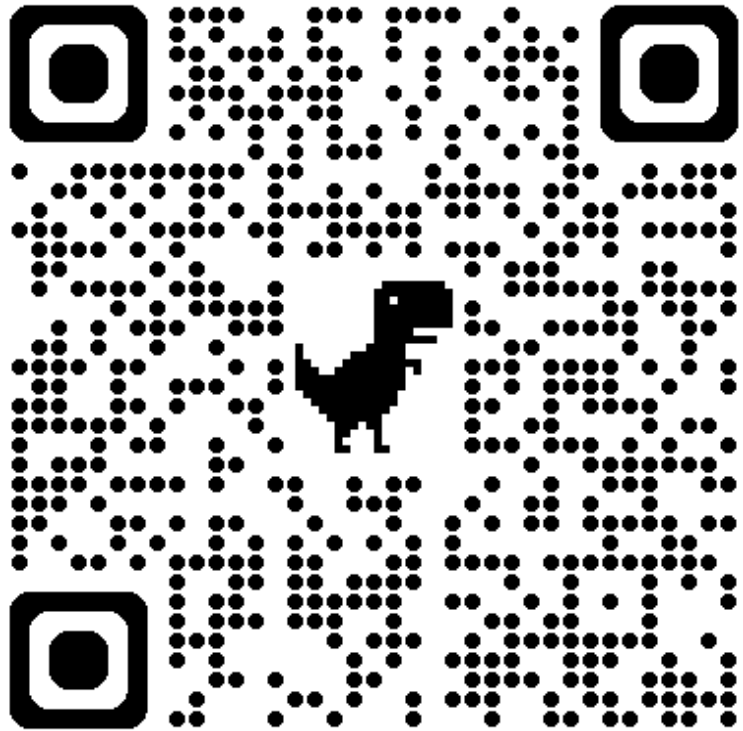
Colleges begin to reimagine learning in an AI world.



The Chronicle, 3 October 2024. <https://www.chronicle.com/article/the-future-is-hybrid>

" many workers' jobs might disappear, and they will need to develop new skill sets—**upskilling or reskilling**—to enable them to enter the new occupations made possible by AI"

UNESCO [AI and education: guidance for policy-makers](#)



Q1: What **key skills** do our students need to succeed in an AI-integrated workplace?

<https://padlet.com/jingmao/breakout-link/nRxeqrnJMzd8q56P-y5WkX4ng6eOnbmxG>

WIL: AI adoption

Career
Exploration

Personalized
Learning Path

Application
Review and
analysis

Virtual
mentorship

AI-powered
Chatbot





Virtu-WIL

VMock: AI feedback

What is VMock?

Want instant feedback on your résumé or interview skills?

As a UVic student you have access to VMock, an artificial intelligence platform that can help you during your work search.

[Get instant résumé feedback](#)



AI Pathfinder Pro

Your Interactive Guide to Education & Training

Explore education and training opportunities.

FOR A **REWARDING JOB** OR A **PROMOTION**

INSTAGE Product Solutions Resources

Mock Interviews

Perfect Your Interview Game.

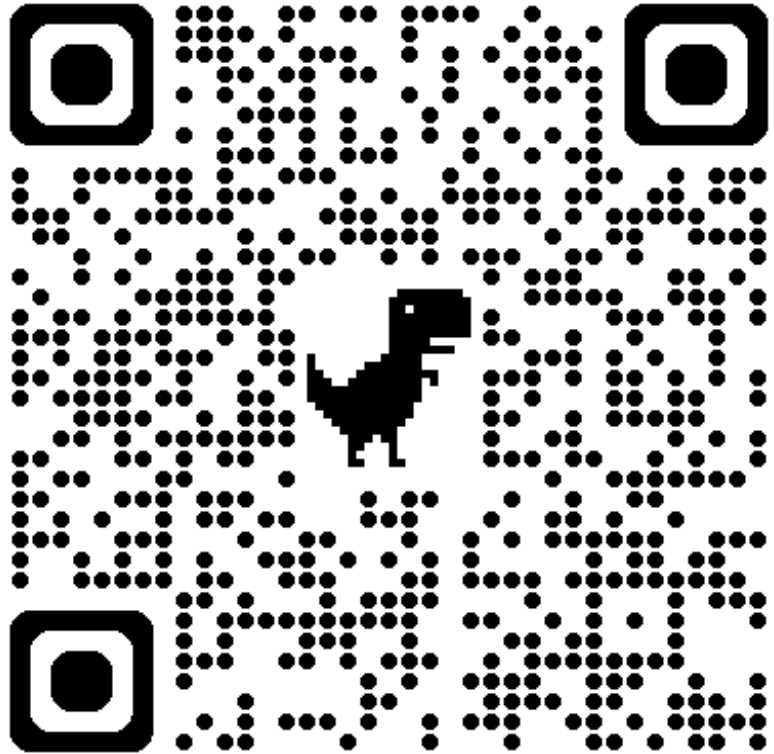
Tailored mock interviews with insightful AI feedback.

[Talk to us](#) [Try Preview Now](#)

Seneca New Valley College



ChatGPT



Q2: What are some AI tools that your institution has approved or supports for use in your professional activities?

How do you apply them in your work?

UW NEWS

[NEWS RELEASES](#) | [RESEARCH](#) | [TECHNOLOGY](#)

October 31, 2024

AI tools show biases in ranking job applicants' names according to perceived race and gender

[Stefan Milne](#)

UW News

AI In Interviews: Exciting Developments And Cautionary Considerations



Shiran Danoch Forbes Councils Member

Forbes Human Resources Council

COUNCIL POST | Membership (Fee-Based)



Nov 13, 2024, 07:15am EST

When AI plays favourites: How algorithmic bias shapes the hiring process

Published: October 14, 2024 8:44am EDT

Given the rapid integration of AI into human resource management across many organizations, it's important to raise awareness about the complex ethical challenges it presents. (Shutterstock)

Ethical Implications of Using AI



TRANSPARENCY



BIAS AND
EQUITY



DATA PRIVACY



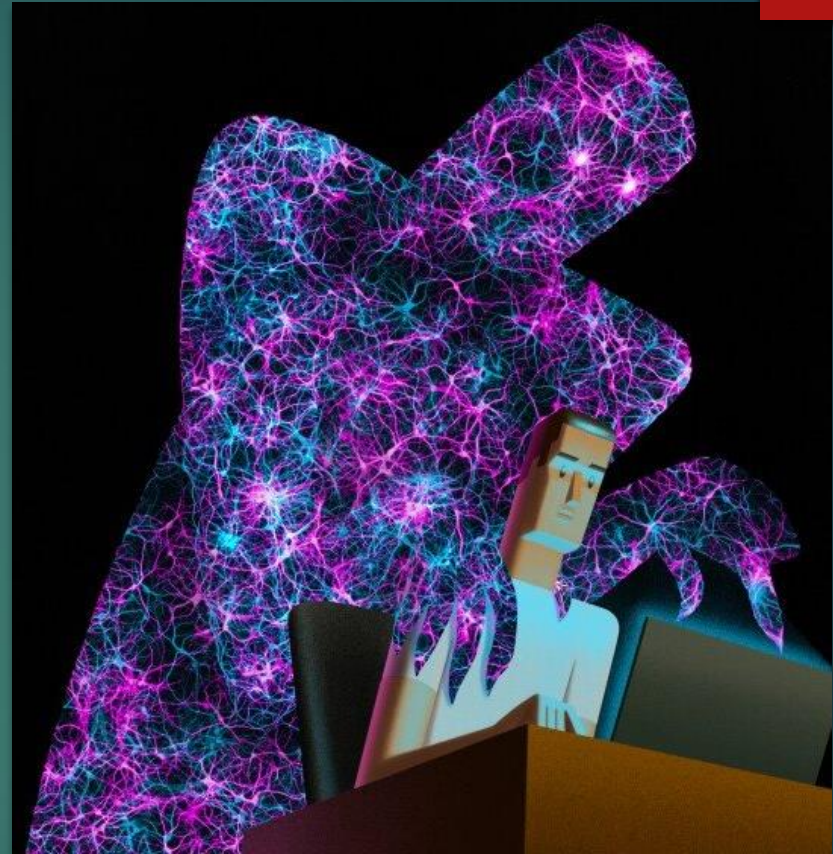
OWNERSHIP

Developing Strategies for Ethical use of AI



An example

- ▶ Title "[AI Assistants Keep Joining Meetings. Administrators says It's Out of Control](https://www.chronicle.com/article/ai-assistants-keep-joining-meetings-administrators-say-its-out-of-control)"
- ▶ AI assistants being used to record sensitive conversations or analyze meeting transcripts without proper consent.
- ▶ raises alarms about data security and the lack of policies regulating AI tools in institutional settings.



<https://www.chronicle.com/article/ai-assistants-keep-joining-meetings-administrators-say-its-out-of-control>

Real-life Case Discussion

Format:

1. Group size: 3-4 people
2. Time: 5-8 mins
3. Discussion & brainstorm:
 - a. What is the ethical concern in this scenario?
 - b. What actions can be taken to prevent or mitigate the issue?
4. Highlights and notes together



Call for Actions

What is **one action** you will take this week to advocate for ethical AI use in your WIL program?

01

Educate
yourself and
others

02

Advocate for
Ethical and
Responsible
use of Gen AI

03

Implement
best
practices