



# ECO Canada Employment Funding & Services Webinar Hosted by: Talent 4 Non-Profits

May 27, 2022



# Territorial Acknowledgement

I am presenting today from the land of the ləkʷəŋən peoples on whose traditional territory I live, work, and play and the Songhees, Esquimalt and W̱SÁNEĆ peoples whose historical relationships with the land continue to this day.



# ACE-WIL BC/Yukon

**Association for Co-operative Education and Work-Integrated Learning BC/Yukon** is a non-profit organization that fosters **co-operative education** and **work-integrated learning** (WIL) by providing resources and education to WIL professionals, employers, and students.

# Talent 4 Non-Profits

1. **Funding:** Find funding to hire students.
2. **Recruitment:** Recruit students through the Post an Opportunity page.
3. **Resources:** Provide you with relevant resources.
4. **One-on-one support:** Receive advice and support with any stage of your student engagement process.



# Post an Opportunity

## Position Information

Position Title \*

Ex. Student Treasury Assistant

Salary Type \*

Select Option

Number of Positions Available

Full Time

Part Time

Start Date

yyyy-mm-dd

End Date

yyyy-mm-dd

Job Posting Deadline

yyyy-mm-dd

Type of work-integrated learning position (Choose all that apply):

- Applied Research
- Co-operative Education

- Apprenticeship
- Entrepreneurship

# Resources

- Wage Funding For Non-Profits
- Indigenous WIL Resource Hub
- Equity, Diversity, and Inclusion in WIL Resource Hub
- How to be a good mentor
- How to find your own WIL placement (coming soon!)
- And much more

[acewilbc.ca/ace-wil-resources](https://acewilbc.ca/ace-wil-resources)





## Reach Out

I'm available for free **one-on-one support** by email, phone, and Zoom between now and Sept 30, 2022.

You can also reach me at **[mmaslany@uvic.ca](mailto:mmaslany@uvic.ca)**.

Learn more at:

**[acewilbc.ca/talent-4-non-profits](https://acewilbc.ca/talent-4-non-profits)**

# Overview of ECO Canada resources to help environmental organizations succeed

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# Land Acknowledgement

**In the spirit of respect, reciprocity and truth, we honour and acknowledge Moh'kinsstis, and the traditional Treaty 7 territory and oral practices of the Blackfoot Confederacy: Siksika, Kainai, Piikani, as well as the Îyâxe Nakoda and Tsuut'ina nations. We acknowledge that this territory is home to the Métis Nation of Alberta, Region 3 within the historical Northwest Métis homeland. Finally, we acknowledge all Nations – Indigenous and non – who live, work and play on this land, and who honour and celebrate this territory.**

**This sacred gathering place provides us with an opportunity to engage in and demonstrate leadership on reconciliation. Thank you for your enthusiasm and commitment to join our team on the lands of Treaty 7 territory.**

# About Us



**ECO Canada** is the steward for the Canadian environmental workforce across all industries.

- » We champion the end-to-end career of an environmental professional
- » We not only train and certify professionals, but also help identify and address labor market gaps

Our efforts promote and drive responsible, sustainable, economic growth to ensure that environmental care and best practice is priority.

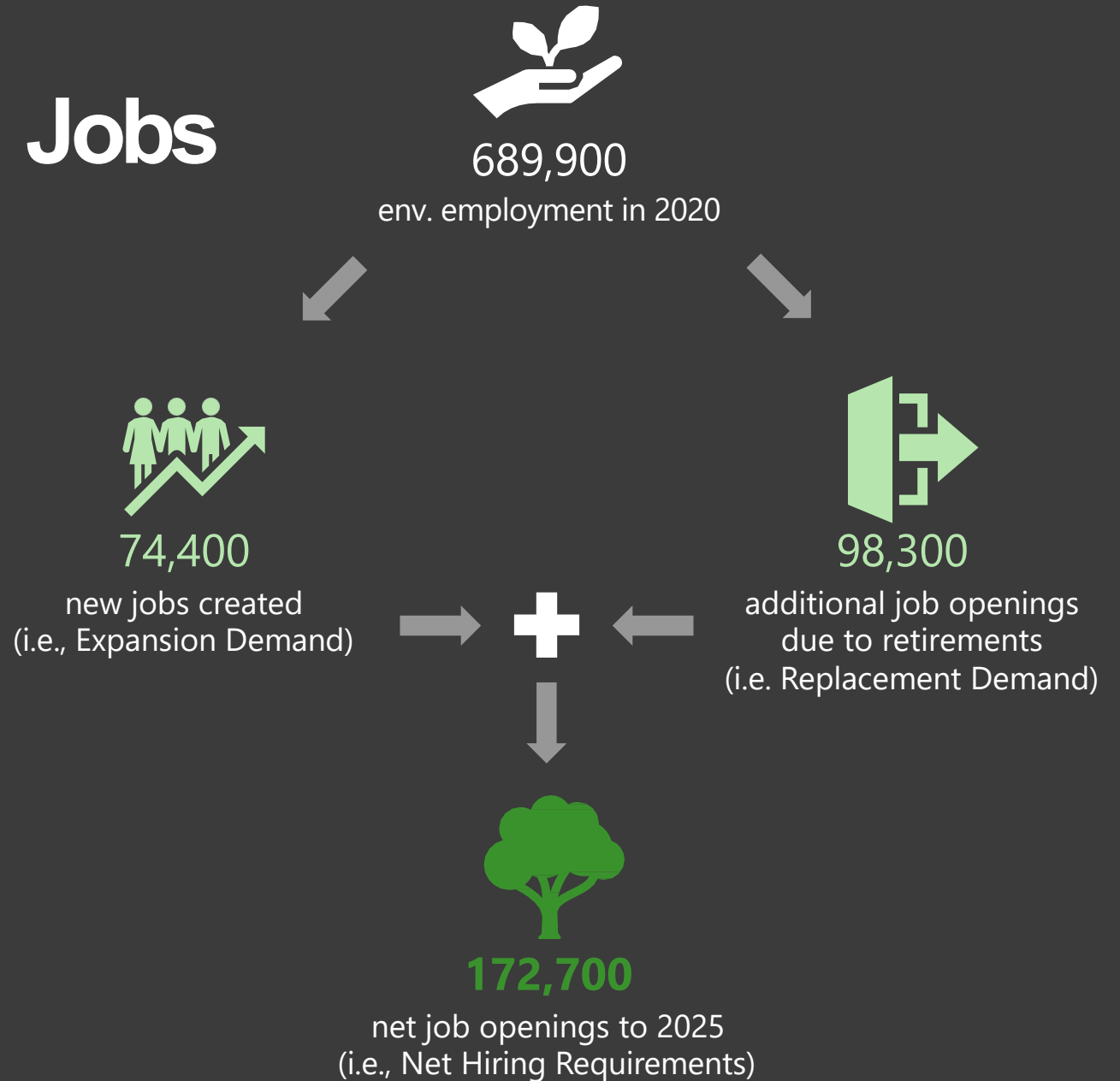
## HIGHLIGHTS

# The Future of Green Jobs

About **1 in 26 workers** in Canada (**689K workers**) was in a **green job** in 2020, up from 1 in 30 in 2019.

Job growth and retirements will account for **~173K net environmental job openings by 2025**—equivalent to 25% of 2020 employment levels.

- About 43% of net job openings will stem from expansion demand, while 57% will be due to replacement demand.
- About 37% of net hiring requirements (108K jobs) will be for environmental workers—either in roles that require environmental competencies.



## WAGE FUNDING

# What Employment Programs Do We Offer?



Environmental Employability Pathways



Student Work Placement



Digital Skills for Youth



Youth In Natural Resources



Science Horizons Internship

For over 20 years ECO Canada has been connecting environmental employers and skilled junior talent through employment programs that offer wage subsidies to drive valuable on-the-job work experience and essential skills training.

220,000 jobs must be filled by qualified practitioners by 2029!

# Online Training

## Retain talent

- Employees that feel their company is invested in their personal success are likely to stay longer and be able to grow, both in responsibility and role

## Organizational core competencies

- Ensure staff have a fundamental understanding of desired company language/speak
- Courses include project management, environmental law, technical writing and communications
- Can incorporate into an onboarding plan for new employees

## Customizable packages

- Whatever you want, you got it!

# HR Solutions

## Put our HR dept to work for you

- Our HR dept can present a shortlist of candidates to you for your job postings
- Hourly resource packages available
- Extremely discounted pricing because we're a non-profit

## Job Board

- Post on Canada's largest environmental job board
- AI matching technology scans our internal system for keyword matches

## Establish best practices

- A la carte offerings of job description guide, compensation guide, employee handbook and legislation sheets
- Build an HR strategy to align yourself for success as your company grows

# Environmental Professional Designations

## EP

- Designation for those with 5 or more years of environmental work experience
- Access an exclusive network of industry professionals
- Receive discounts from environmentally conscious retailers, travel and insurance providers

Individual

## EPt

- Designation for those with less than 5 years of environmental work experience
- Mentorship program enrollment
- Access an exclusive network of industry professionals
- Access over 60 webinars for free to help with career growth

Individual

## EP Employer

- Gain recognition for your company as an environmental leader
- Environmental brand story to highlight your company's work
- Custom research report
- Thought leadership webinar
- Receive discounts on corporate training & staff EP/EPt renewals

Business

# THANK YOU!

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**For more information, contact:**

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*Visit our website: [www.eco.ca](http://www.eco.ca)*

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