



ANNUAL GENERAL REPORT 2021-2022



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President's Message



Greetings!

When I think back at this past year (May 2021-April 2022), as we've navigated these latest stages of the global COVID-19 pandemic, I reflect on how it has been yet another year of transitions—both for our association as well as for our members as many of us have shifted back to working on our campuses while still, for the most part, connecting with each other virtually.

Throughout the past year, our ACE-WIL BC/Yukon Board has come together monthly to build on the successes of what ACE-WIL has been able to achieve in previous years while also resetting a new course for our association. In previous years, we've benefitted from funding through the Ministry of Advanced Education, Skills and

Training (The Ministry). As we've transitioned to the conclusion of these projects, the board has focused on strategies to ensure that the Ministry's investments into ACE-WIL continue to support our association's vision of leading excellence in post-secondary experiential learning through Co-operative Education and Work-Integrated Learning experiences and to provide opportunities for our members to engage, collaborate, and learn from one another.

Our annual report illustrates the work that ACE-WIL has undertaken this past year. Please take the time to review each committee's report. These reports only begin to give a sense of the time and energy that our committee members have given to our association. We've continued the previous year's virtual Town Hall initiatives in partnership with BC Campus, and our Professional Development Committee and External Partnership and Events Committee have put together virtual learning opportunities and Symposiums, which have highlighted and built on many of the provincially-funded COWIL projects as well as strategically implementing partnerships that will increase our ability to support WIL across our region. Our Membership Committee has been busy welcoming new member as well as exploring membership types to help increase the diversity of members. Our membership has never been larger, with over 300 hundred strong! With our membership drive earlier this year, this has allowed us to be in a healthy fiscal position going into 2022-2023. Our Awards Committee has helped us to recognize and celebrate our students, partners, and volunteers. We'll be announcing the ACE-WIL 2021 Outstanding Contribution Award at this year's AGM!

Our Communications Committee has focused on improving existing channels of communication, such as the new website and LinkedIn channel. They have also helped us established a new Website Committee to ensure that the resources we've put into our online presence and communications allow our members and partners to readily access information and resources. We've reviewed our 2021-2025 ACE-WIL Strategic Plan strategic plan with an Equity, Diversity and Inclusion (EDI) lens, and we've also been liaising with the provincial EDI Committee to see how best to bring their expertise to ACE-WIL and the board in hopes of making meaningful contributions to advancing our goals, practices, and principles and better understanding what we can do to remove barriers. Our Research Committee is also starting to engage in a new project. We look forward to providing updates on these when we have more to share.

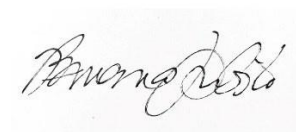
As usual, we've included B.C. Co-op Placement data from post-secondary institutions across our region. Thank you so much to our institutions for submitting the annual data and to Andrea Giles at the University of Victoria for compiling this data, which allows us to have an informative picture of co-op this past year.

As I wrap up my first year as President, I reflect on the fact that I took on this role, inspired by the work of my colleagues around the region. This past year has only given me more appreciation for both our members and community. Despite the impacts of the pandemic, I've seen our membership continue to support each other by sharing, reimagining and advancing our work and purpose.

I'm immensely proud of how our community has come together to ensure the success of our region's students despite the burnout that I now many have often felt in the course of this pandemic—one that has lasted much longer than most of us originally thought.

I look forward to seeing you at our upcoming 2022 AGM. This will be our third year bringing the AGM and the election of our new board members to you virtually. I hold high hopes that we'll be able to gather in person as well as virtually for next year's AGM.

I look forward to working with our new board in June to orient new directors and chairs to our work as well as to set our course for the 2022-2023 year ahead as we focus on reimagining how to sustainably manage our continued growth, continue to support the work of our committees to benefit our membership, and advance our strategic goals.



Anna Jubilo
President, ACE-WIL BC/Yukon

List of Directors and Officers 2021-2022

Title	Name	Association
President	Anna Jubilo	University of British Columbia, Vancouver (2021-2023)
President Elect	Celina Duarte	Selkirk College (2021-2023)
Past President	Jennie Nilsson	University of Victoria (2021-2023)
Treasurer	Claudia Sperling	Camosun College (ongoing)
Secretary	Lianne Johnston	Douglas College (2020-2022)
BC WIL Chair	Julie Walchli	University of British Columbia, Vancouver
Business Officer	Claudia Sperling	Camosun College (ongoing)
Directors at Large	Melissa Fournier Kim Pham Anita Sangha	College of New Caledonia (2021-2023) Selkirk College (2021-2023) Kwantlen Polytechnic University (2021-2023)
Co-op Colleges/Institutes Director	Lianne Johnston	Douglas College (2020-2022)
Co-op University Director	Jamie Snow	University of British Columbia, Okanagan (2020-2022)
WIL Colleges/Institutes Director	Anita Budisa-Bonneau	North Island College (2021-2023)
WIL University Director	Natasha Dilay	Royal Roads University (2021-2023)
Interior Regional Director	Erin Pedro	Okanagan College (2020-2022)
Lower Mainland/ Vancouver Island Regional Director	Stephanie Greaves	Simon Fraser University (2020-2022)
Communications Committee Co-Chairs	Natasha Dilay Sarah Gibson	Royal Roads University Thompson Rivers University
External Relations Committee Co-Chairs	Heather Workman Jacqueline Craig	Langara College Simon Fraser University
Membership Committee Co-Chairs	Tara Bond Cristina Eftenaru	Thompson Rivers University Simon Fraser University
Professional Development Committee Co-Chairs	Meg Thompson Lindsay Wood	University of Victoria Kwantlen Polytechnic University
Research Committee Co-Chairs	Andrea Sator Karima Ramji	Simon Fraser University University of Victoria
Ministry Liaison	Brian Train	Ministry of Advanced Education

AGM 2022 Agenda

ACE-WIL

Annual General Meeting

Tuesday, May 17, 2022, 12:00 p.m. – 1:00 p.m.

Via ZOOM

- 1. Welcome and Board Introductions – Anna Jubilo**
- 2. Approval of Agenda**
- 3. Approval of 2021 AGM Meeting Minutes**
- 4. President’s Message – Anna Jubilo**
- 5. BC WIL Council Report – Julie Walchli**
- 6. Financial Report – Claudia Sperling**
- 7. Motion to Approve Financial Report from April 1, 2021 – March 31, 2022**
- 8. Motion to Approve the Adoption of CEWIL’s new WIL definition**
- 9. Awards Report – Lianne Johnston**
- 9. Nomination Report – Anna Jubilo**
- 10. Other Business – Anna Jubilo**
- 11. Adjournment**

AGM 2021 Draft Minutes

ACE Annual General Meeting DRAFT Minutes Thursday May 20, 2021 12:00 p.m. – 1:00 p.m. Online via Zoom

1. Welcome and Board Introductions – Jennie Nilsson 12:03 p.m. welcomed the group and provided the Indigenous welcome and Board Intro's. Jenny advised the group we are using Polls in Zoom to vote, open to Board members.
2. Approval of Agenda Julie Walchli and seconded by Natasha Dilay 32 in favour, motion passed.
3. Approval of 2020 AGM Meeting Minutes Heather W. Allison B seconded 32 in favour, motion passed
4. President's Message – Jennie Nilsson acknowledged the challenging times we have all been working under and the successes we have seen for our WIL students. Jennie focused on the numerous PD offerings we were able to facilitate, the bylaw changes and Strategic Plan created along with hosting monthly Town Halls as a result of collaboration with BC Campus. Jennie acknowledged the 60 more projects launched last year = 68 to date as a result of funding from the BC Government Co-op and Work Integrated Learning Initiative. Jennie wrapped up stating It has been an honour to serve as your President
5. BC WIL Council Report – Julie Walchli submitted a summary of key points for the AGM report. Julie started with introducing the name change from ACCE WIL to BC WIL. Highlighted how appointments to the Council are initiated by institution Presidents. Discussed advocacy work the Council does and focused on the 4 recent Projects; the first an employer pan BC survey, second resources for students and employers for safe return to workplaces, third the Talent Match Program to perform outreach to BC Tourism and Hospitality sectors introducing the employers to student talent and fourth the framework to assess the impact of WIL student contribution. Thanks to all Council members.
6. Financial Report – Claudia Sperling shared with the attendees our current balance is approximately \$99+K. Claudia noted the importance of conferences resulting in revenue brought to the association. Claudia also thanked the MAEST who provided the resources needed to update the ACE-WIL website plus the Zoom subscription for one year. Membership revenue is once every two years and is not enough to sustain us. The Board is in talks now to source new revenue streams. A lot of our big expenditures is due to liability insurance and taxes along with our Student of the Year Awards and ongoing upkeep of our website. Claudia also acknowledged we are a collaborative group allowing us to continue with a variety of initiatives. 303 members, largest ACE-WIL has ever been.

7. Motion to Approve Financial Report from April 1, 2020 – March 31, 2021 Sarah Gibson and seconded by Heather Workman Any questions? 41 in favour with 1 abstention

8. Awards Report – Natasha Dilay thanked the outstanding work the awards committee has done. Thanks again to Heather Workman for leading the Student of the Year Award. Ash Senini from UVic introduced the Industry Partner of the Year Award – PCL. Ash noted 440 students last year, across Canada were hired by PCL to participate in a WIL experience. PCL has a strong connection with BC institutions.

Wayne Bilawchuk from PCL accepted the award on behalf of the PCL team, highlighted the value of their Co-op program which is extremely beneficial to their organization not only as Co-op students but permanent employees. Natasha reiterated the value PCL brings and Heather Workman will forward the plaque to Wayne.

A video from Candy Ho was shared to the attendees and she spoke about the Outstanding Contributor Award recipient– Lindsay Wood. Candy highlighted all of Lindsay’s achievements which was echoed by the attendees. Lindsay was so gracious with her reply.

9. Nomination Report – Jennie Nilsson

- ☐ 3 Board Members leaving; Shawn Erickson, Helen Kobric, Allison Benner
- ☐ New Directors at Large Melissa Fournier, College of New Caledonia, Kim Pham Selkirk, Anita Sangha, Kwantlen

1st call for Secretary -none

2nd call for Secretary-none

3rd call for Secretary-none

Meeting of the Board will appoint a Secretary

Executive (below were nominated in advance and were the only ones nominated)

- Celina Duarte, Selkirk College, President Elect – 38 in favour 3 abstentions.
- Anna Jubilo, UBC, President – 40 in favour and 4 abstentions

10. Other Business – Jennie Nilsson thanked the following contributors to ACE-WIL:

- Carmen Wright, Communications Specialist, who completed her role this month.
- Hannah Ahluwalia, Co-op student who was a huge asset over the last two terms.
- Helena Prins on behalf of BC Campus for hosting all of our Town Hall events.
- Robin Leuty, UBC, acknowledged for moving us through our Strat Plan.
- Akanksha Thakur and Heather Williams, SFU, leading us through the Equity Diversity Inclusion session.
- Finally, a big thank you to Brian Train from MAEST.

- A final comment from Claudia Sperling who noted Chelsey Evans from UVic transitioning to the Business role as it splits from Treasurer.

11. Adjournment 12:49 Heather Workman and second Sara Gibson, all in favour

BC WIL Annual Report

The past year Council members continued to meet twice a term to collaborate on addressing the challenges and opportunities for WIL across the BC Post-Secondary sector brought on by the COVID-19 pandemic, supporting the special projects funded through the COWIL initiative, and working with the BC Government's Phase 2 of COWIL funding announced in Budget 2021 and allocated through Summer 2021. The Council also on-boarded a number of new members, helping them make connections with others so they can most effectively support WIL at their schools. It has been my privilege to chair the Council for the past two years and work with dedicated WIL leaders across BC. The Council looks forward to Heather Workman taking on the Chair position in late May 2022; a special thank you also to Andrea Giles for her on-going hard work as Secretary of the Council. Highlights of the Council's work are below.

We supported the Ministry of Advanced Education, Skills and Training's Phase 2, \$5.5 million COWIL initiative with a subset of Council members helping to adjudicate the proposals. We appreciated the Ministry's continued commitment to drawing on the expertise of Council members and are grateful for the remarkable, historic investment in WIL in BC represented by both phases of COWIL funding, which totaled \$14.5 million.

The Council continued to support one of the special projects funded by COWIL in 2020 to assess the outcomes of Work-Integrated Learning to demonstrate the value of this model of experiential education in supporting a post-pandemic recovery. This innovative project will provide a way to measure the economic and social impacts of work integrated learning in BC across five domains: Talent Development, Productivity, Innovation Capacity, Community, and Economy. The Framework will enable our sector to measure outcomes beyond student participation numbers, which will benefit individual WIL programs and schools as well as our sector more generally, positioning us to continue to take an evidenced-based approach to advocacy for the growth of WIL in BC.

Thanks to BCIT, Capilano University, Langara College, Northern Lights College, Simon Fraser University, Thompson Rivers University, and Vancouver Island University for piloting the framework with their external partners and WIL colleagues in Fall 2021. Feedback from the pilot is allowing us to refine the framework and tool. The Council looks forward to making the framework available to all BC WIL schools through a series of modules in Summer/Fall 2022, and is exploring the potential for sector-wide reporting on a regular basis with the framework in the years ahead.

We undertook advocacy with the Department of Women and Gender Equality and Youth and ESDC to encourage them to allow PSIs to continue to be employers of record for SWPP funding, a modification they made during their SWPP pandemic measures but removed in Budget 2022.

The Council deeply appreciated the opportunity to continue to meet regularly with staff from the Ministry of Advanced Education's Post-Secondary System Policy and Liaison Branch throughout this year and the continued partnership with Ministry staff in our work.

Council Members:

Cynthia Maclean, BCIT; Claudia Sperling, Camosun College; Lara Duke, Capilano University; Tracey Woodburn, Coast Mountain College; Dr. Paula Hayden, College of New Caledonia; Dr. Shaun Longstreet, College of the Rockies; Lianne Johnston, Douglas College; Shannon McKinnon, Emily Carr University of Art and Design; Dr. Ron Bowles, Justice Institute of BC; Julia Denker, Kwantlen Polytechnic University; Heather Workman, Langara College; Brian Train, Ministry of Advanced Education and Skills Training; Margaret Hohner, Nicola Valley Institute of Technology; Anita Budisa-Bonneau, North Island College; Kathy Handley, Northern Lights College; James Coble, Okanagan College; Natasha Dilay, Royal Roads University; Jessica Adrain, Selkirk College; Muriel Klemetski, Simon Fraser University; Shawn Read, Thompson Rivers University; Anna Jubilo, President, ACE-WIL BC; Julie Walchli, University of BC; Justin Foster, University of Northern BC; Liana Thompson, University of the Fraser Valley; Andrea Giles, University of Victoria; Rachel Warick, Vancouver Community College; Danielle Johnsrude, Vancouver Island University.

Julie Walchli, Council Chair; Heather Workman, Council Vice-Chair; Andrea Giles, Council Secretary.

Financial Report

April 1, 2021-March 31, 2022

Association for Co-operative Education & Work-Integrated Learning - BC/Yukon

FINANCIAL REPORT

April 1, 2021 to March 31, 2022

OPENING BALANCE beginning April 1, 2021

\$99,243.97

REVENUES

ADM - 2020-2022 Membership fees (COTR X6 prorated)	\$150.00
ADM - 2020-2022 Membership fees (JIBC X2 prorated)	\$150.00
ADM - 2020-2022 Membership fees (Merritt X1 - prorated)	\$50.00
ADM - 2020-2022 Membership fees (RRU X2 prorated)	\$100.00
ADM - 2020-2022 Membership fees (UBC X7 prorated)	\$350.00
ADM - 2020-2022 Membership fees (UBC - Arts X2 prorated)	\$150.00
ADM - 2020-2022 Membership fees (UBCO X1 prorated)	\$50.00
ADM - 2020-2022 Membership fees (UFV X1 prorated)	\$50.00
ADM - 2020-2022 Membership fees (UVic CEL X1 prorated - Haupt)	\$50.00
ADM - 2020-2022 Membership fees (UVic CEL X1 prorated - Jolly)	\$50.00
ADM - 2022-2024 Membership fees (BCIT X 8)	\$800.00
ADM - 2022-2024 Membership fees (Camosun X 16)	\$1,600.00
ADM - 2022-2024 Membership fees (Capilano X 8)	\$800.00
ADM - 2022-2024 Membership fees (CMTN X 2)	\$200.00
ADM - 2022-2024 Membership fees (CNC X 1)	\$100.00
ADM - 2022-2024 Membership fees (Douglas X 7)	\$700.00
ADM - 2022-2024 Membership fees (JIBC X 2)	\$200.00
ADM - 2022-2024 Membership fees (JNilsson X 1)	\$100.00
ADM - 2022-2024 Membership fees (KPU - Business X 4)	\$400.00
ADM - 2022-2024 Membership fees (KPU X 4)	\$400.00
ADM - 2022-2024 Membership fees (Langara X 15)	\$1,500.00
ADM - 2022-2024 Membership fees (NIC X 1)	\$100.00
ADM - 2022-2024 Membership fees (NVIT X 1)	\$100.00
ADM - 2022-2024 Membership fees (Okanagan X 7)	\$700.00
ADM - 2022-2024 Membership fees (Selkirk X 4)	\$400.00
ADM - 2022-2024 Membership fees (SFU X 1)	\$100.00
ADM - 2022-2024 Membership fees (SFU X 1)	\$100.00
ADM - 2022-2024 Membership fees (SFU X 53)	\$5,300.00
ADM - 2022-2024 Membership fees (TRU X 5)	\$500.00
ADM - 2022-2024 Membership fees (UBC - Arts X 14)	\$1,400.00
ADM - 2022-2024 Membership fees (UBC - Engr X 15)	\$1,500.00
ADM - 2022-2024 Membership fees (UBC - Forestry X 4)	\$400.00
ADM - 2022-2024 Membership fees (UBC - Sauder X 5)	\$500.00

ADM - 2022-2024 Membership fees (UBC - Science X 15)	\$1,500.00
ADM - 2022-2024 Membership fees (UBC - Science X 2)	\$200.00
ADM - 2022-2024 Membership fees (UBC X 5)	\$600.00
ADM - 2022-2024 Membership fees (UBC X 4 + 3 1-year only)	\$550.00
ADM - 2022-2024 Membership fees (UFV X 4)	\$400.00
ADM - 2022-2024 Membership fees (UofT X 1)	\$100.00
ADM - 2022-2024 Membership fees (UVic X 62)	\$6,200.00
ADM - 2022-2024 Membership fees (Waterloo X 4)	\$400.00
ADM - Reimbursement from Uvic (Talent MATCH expenditures - February 1 to August 31, 2021)	\$292.28
ADM - Reimbursement from UVic (MAEST funding - Carmen Wright/Pathwise)	\$14,175.00
ADM - Reimbursement from UVic (May & November 2021 Symposium expenses)	\$10,864.32
PD - Attendance at May 2021 Symposia (Conestoga)	\$99.00
PD - Attendance at May 2021 Symposia (NAIT)	\$99.00
PD - Attendance at May 2021 Symposia (Ryerson)	\$99.00
PD - Attendance at May 2021 Symposia (University of Calgary)	\$99.00
PD - Attendance at May 2021 Symposia (University of PEI)	\$99.00
PD - Attendance at November 2021 Symposia (MacEwan University X 2)	\$198.00
PD - Attendance at November 2021 Symposia (NAIT)	\$99.00
PD - Attendance at November 2021 Symposia (University of Lethbridge)	\$99.00
PD - Attendance at November 2021 Symposia (University of New Brunswick X 4)	\$396.00
PD - Attendance at November 2021 Symposia (University of Toronto)	\$99.00
PD - Attendance at November 2021 Symposia (University of Toronto)	\$99.00
PD - Attendance at November 2021 Symposia (University of Waterloo)	\$99.00
PD - Attendance at November 2021 Symposia (University of PEI)	\$99.00
PD - Gold sponsorship for November Symposium (Innovate BC)	\$5,000.00
Total Revenues to March 31, 2022	\$61,014.60

EXPENDITURES	
ADM - Adobe subscription for 4 months (May-Aug) (reimbursement to Rosanna Doller)	(\$174.68)
ADM - Banner Talent MATCH (Thunderbolt Sign) (reimbursement to Debby Reis)	(\$357.28)
ADM - BC Societies filing - Annual Report and Bylaw change (reimbursement to Claudia Sperling)	(\$90.00)
ADM - BC Tourism & Hospitality Conference registration/Talent MATCH (reimbursement to Miranda Maslany)	(\$15.00)
ADM - Calendar spreadsheet support for Talent MATCH (Ingrid Morse)	(\$63.00)
ADM - Canva and Mad Mimi subscriptions for December (reimbursement to Debby Reis)	(\$30.16)
ADM - Canva and Mad Mimi subscriptions for February (reimbursement to Debby Reis)	(\$30.75)
ADM - Canva and Mad Mimi subscriptions for January (reimbursement to Debby Reis)	(\$30.37)
ADM - Canva and Mad Mimi subscriptions for November (reimbursement to Debby Reis)	(\$29.78)
ADM - Canva and Mad Mimi subscriptions for October (reimbursement to Debby Reis)	(\$29.95)
ADM - Canva subscription for April (reimbursement to Debby Reis)	(\$16.99)
ADM - Canva subscription for August (reimbursement to Debby Reis)	(\$16.99)
ADM - Canva subscription for July (reimbursement to Debby Reis)	(\$16.99)
ADM - Canva subscription for May and June (reimbursement to Debby Reis)	(\$33.98)
ADM - Canva subscription for September (reimbursement to Debby Reis)	(\$16.99)
ADM - Carmen Wright (communications services package)	(\$3,000.00)

ADM - Carmen Wright (communications services package)	(\$2,000.00)
ADM - Carmen Wright (communications services package)	(\$1,300.00)
ADM - Design & Tech support for Talent MATCH January (Rosanna Doller)	(\$110.00)
ADM - Design & Tech support for Talent MATCH December (Rosanna Doller)	(\$44.00)
ADM - Design & Tech support for Talent MATCH November (Rosanna Doller)	(\$68.08)
ADM - Design & Tech support for Talent MATCH October (Rosanna Doller)	(\$40.00)
ADM - EDI Consultation (Akanksha Thakur)	(\$1,500.00)
ADM - French text translation for Talent MATCH (Mary Eady)	(\$70.69)
ADM - Geisbrecht & Associates (2020/21 tax return & financial statements)	(\$1,165.50)
ADM - Interpreting Services for Talent MATCH (ASL Interpreting Inc)	(\$546.00)
ADM - Interpreting Services for Talent MATCH (ASL Interpreting Inc)	(\$273.00)
ADM - Interpreting Services for Talent MATCH (ASL Interpreting Inc)	(\$273.00)
ADM - LinkedIn Learning subscription (reimbursement to Debby Reis)	(\$320.87)
ADM - Mad Mimi subscription for August (reimbursement to Debby Reis)	(\$12.89)
ADM - Mad Mimi subscription for September and two gift cards (reimbursement to Debby Reis)	(\$123.66)
ADM - Notebook (reimbursement to Debby Reis)	(\$4.47)
ADM - Pens for Talent MATCH - 50% deposit (reimbursement to Debby Reis)	(\$241.50)
ADM - Registration to 2022 BC Tourism & Hospitality Conference (reimbursement to Debby Reis)	(\$681.45)
ADM - Strategic Planning consulting invoice from Robyn Leuty	(\$1,500.00)
ADM - Talent MATCH (BC Touring Council conference: 1/2 page ad)	(\$300.00)
ADM - Talent MATCH (BC Touring Council conference: membership, table, 2 delegates) (reimbursement to Debby Reis)	(\$1,081.50)
ADM - Talent MATCH (BC Tourism/Hospitality conference: gifts, masks, print recruitment guide) (reimbursement to Debby Reis)	(\$566.61)
ADM - Talent MATCH (BC Tourism/Hospitality conference: pens, office supplies) (reimbursement to Shirley Yu)	(\$307.86)
ADM - Talent MATCH (March Canva, Mad Mimi and taxi from conference) (reimbursement to Debby Reis)	(\$58.44)
ADM - Talent MATCH reimbursement for ECO Canada conference fee (Miranda Maslany)	(\$199.00)
ADM - University of Victoria (reimbursement for Co-op student salary - 2 work terms)	(\$11,017.57)
ADM - Westland Insurance Grp - 2020 Commercial General Liability Insurance Policy #WIP1208572 (\$1953) + Directors & Officers Liability Insurance Policy #DOJ0326438761 (\$2038) + \$185 company fee	(\$3,991.00)
ADM/EXREL - CPHR booth (HR expo 2022) - outstanding balance. HR Expo 2020 was cancelled (\$2220.75 was carried forward)	(\$771.75)
AWRDS - Clarke's Recognition Products (Awards: SOTY x 4; IPOTY; Outstanding Contribution)	(\$929.35)
AWRDS - College Co-op Student of the Year (Matthew Hicks)	(\$500.00)
AWRDS - IMPACT 2020 winners (5 winners; 3 honourable mention)	(\$1,421.00)
AWRDS - reimbursement for Clarkes Recognition Products (Awards) to Heather Workman	(\$928.32)
AWRDS - reimbursement for shipping SOTY awards (Heather Workman)	(\$104.83)
AWRDS - reimbursement for shipping SOTY awards (Heather Workman)	(\$58.64)
AWRDS - University Co-op Student of the Year (Carly Pistawka)	(\$500.00)
AWRDS - University WIL Student of the Year (Gurleen Cheema)	(\$500.00)
PD - 6 Gift cards for facilitators for May 2021 Symposium (reimbursement to Heather Workman)	(\$60.00)

PD - Deposit for Final Keynote speaker (Fatima Zaidi) for November Symposium	(\$1,000.00)
PD - Deposit for Keynote speaker for May Symposium	(\$1,575.00)
PD - Deposit for Opening Keynote speaker (El Chenier) for November Symposium	(\$1,500.00)
PD - Final invoice for Keynote speaker for May Symposium	(\$1,575.00)
PD - Final payment for Final Keynote speaker (Fatima Zaidi) for November Symposium	(\$1,000.00)
PD - Final payment for Opening Keynote speaker (El Chenier) for November Symposium	(\$1,500.00)
PD - Invoice for Antiracism Response Training (Thanh Tazumi)	(\$1,500.00)
PD - Payment to Carmen Wright for Communications Support/November Symposium	(\$1,302.00)
PD - Reimbursement for "Thank You" lunch with Co-op student and Symposium Co-chairs	(\$142.32)
PD - Reimbursement for Gift cards (reimbursement to Heather Workman)	(\$900.00)
PD - Remaining gift cards for Symposium (reimbursement to Heather Workman)	(\$310.00)
PD - Speaker gifts March 9 PD session: Indigenous Resource Hub (reimbursement to Meg Thompson)	(\$279.56)
RES - contracted work for Research Committee (Nancy Johnston)	(\$750.00)
WEB - Webnames.ca - annual hosting fee (reimbursement to Claudia Sperling)	(\$120.82)
WEB - Webnames.ca - website SSL certificate (reimbursement to Claudia Sperling)	(\$27.29)
WEB - Pathwise Solutions: web support package	(\$7,875.00)
WEB - Pathwise Solutions: annual hosting for Jan 1, 2022 to Dec 31, 2022	(\$1,890.00)
Total Expenditures to March 31, 2022	(\$60,770.88)

Balance Forward April 1, 2021	\$99,243.97
Total Revenues to March 31, 2022	\$61,014.60
Total Expenditures to March 31, 2022	(\$60,770.88)
Balance at March 31, 2022	\$99,487.69
Balanced to March 31, 2022 Bank Account	\$99,487.69

Breakdown of Revenues & Expenditures	Revenues	Expenditures
ACE-WIL Administration Costs: Insurance, Taxes, Co-op student, Strat Planning		\$12,485.93
ACE-WIL Administration: Invoice payments/Reimbursement via UVic	\$25,331.60	\$20,035.82
ACE-WIL Administration: Membership Revenue	\$29,000.00	
Professional Development Committee	\$6,683.00	\$12,643.88
External Relations Committee		
Communications Committee		
Communications: Website		\$9,913.11
Membership Committee		
Research Committee		\$750.00
Awards Committee		\$4,942.14
	\$61,014.60	\$60,770.88

Committee Reports

Awards Committee 2021-2022 Report

Awards Committee 2021-2022 Members:

Committee Chair: Lianne Johnston, Douglas College

Committee Members:

- ▢ Christy Dodds, Capilano University
- ▢ Lynda Robinson, Vancouver Island University
- ▢ Meg Thompson, University of Victoria
- ▢ Sue Brown, Royal Roads University
- ▢ New Member:
Chelsea Hunter, Simon Fraser University

The Awards Committee manages the nomination and awarding process for six annual awards:

Committee Mandate:

The Awards Committee is responsible for the following:

- ▢ Annual review and updates to the awards forms, guidelines and timelines
- ▢ Promotion of the ACE-WIL BC awards to membership, in partnership with the Communications team
- ▢ Vet nominations and determine the AC- WIL BC Student of the Year Award winners
- ▢ Ensure an unbiased awards process
- ▢ Annual review and update of process and materials

The three award categories include:

- ▢ Student of the Year Award (SOTYA)
- ▢ Industry Partner of the Year Award (IPOTYA)
- ▢ Outstanding Contribution Award (OCA)

2021-2022 Year in Review:

July/August

- ▢ Change in Awards Committee Chair in Summer 2021:
 - Natasha Dilay stepped down from her position as Chair
 - Lianne Johnston stepped into the Chair role

September/October/November

- ▢ Meetings continued in the fall with committee reviewing and revising SOTYA rubric. Committee presented revised rubric to ACE-WIL Board who brought forward a few

concerns which were shared with committee for future discussion. The Awards Committee will review CEWIL's award process to align, if agreed upon, with ACE-WIL BC.

December

- ☐ SOTYA awards competition launched

January

- ☐ January 24, 2022 SOTYA applications closed

February

- ☐ SOTYA Committee meets to confirm award recipients

10 applications received:

CO-OP UNIVERSITY

Recipient: Carly Pistawka – University of British Columbia

Honourable Mention: Ocean Han – University of Victoria

CO-OP COLLEGES

Recipient: Matthew Hicks – Camosun College

Honourable Mention: Mikyala Hanes – Langara College

WIL UNIVERSITY

Recipient: Gurleen Cheema – University of British Columbia

Honourable Mention: Danielle Lowe – University of Victoria

WIL COLLEGES

Recipient: Madeleine Beach – Camosun College

Honourable Mention: N/A

March

Industry Partner of the Year (IPOTY) and Outstanding Contribution Award (OCA) submissions opened to receive nominations

Awards for both SOTYA and IPOTY recipients ordered and delivered

2021 IPOTY Award Recipient – Ministry of Social Development and Poverty Reduction

2021 Outstanding Contribution Award - To be shared at this year's AGM

April

ACE-WIL Board is aware committee will meet in June to review SOTYA grading rubric and will present to ACE-WIL Board in the fall for approval.

2022 Forecast

Action items:

1. Review SOTYA rubric to ensure equity and inclusiveness for both Co-op and WIL applicants.
2. Implement Board approved SOTYA rubric in preparation of 2022 Award applications ensuring employers, post-secondary institutions and students are aware of criteria.

Communications Committee 2021-2022 Report **(Formerly Member Communications Committee)**

Committee Members:

Co-chair: Natasha Dilay, RRU

Co-chair: Sarah Gibson, TRU

Newsletter coordinator: Diane Luszniak, UVic

Web coordinator: Vanessa Raber, UVic

Other Existing Members

Sanya Sivic, Hannah Ahluwalia and Carmen Wright

Incoming Members for 2022-2023:

Communications coordinator: Chelsea Hunter, SFU

Social media coordinator: TBD

Content editor: TBD

Year in Review:

The 2021-2022 year has been one of change and shifting priorities for the Member Communications Committee. The past two years have seen an influx of ACE-WIL contractors, which were funded through the Ministry of Advanced Education, Skills and Training (The Ministry). The majority of this focus has been on improving existing channels of communication, such as the new website launch, and creation of new channels, such as the new LinkedIn profile. This dedicated focus on increased ACE-WIL communication avenues have created new opportunities, while also increasing workload and new-skill needs. The Member Communications Committee is responding to these changes by shifting and increasing our committee responsibilities and opening new opportunities for more volunteers.

ACE-WIL Influential Initiatives:

ACE-WIL executive and board have focused on new management strategies to ensure that the Ministry's investment into ACE-WIL communications continues. The unfolding of these strategies has required the Members Communication committee to remain flexible in our approach to our roles, while also ensuring to meet the committees 2020-2021 mandates

- 2] To facilitate the communication of information between ACE-WIL stakeholders, including executive, board members, members, and industry partners
- 2] To foster engagement and interaction among ACE-WIL members
- 2] To manage and to apply design standards across ACE-WIL communication media
- 2] To manage the ACE-WIL website

Activities Report for 2021-2022:

- 2] Natasha Dilay joined the committee as a Co-Chair when Sanya Sivic stepped down
- 2] Sarah acted as liaison between the External Relations Committee and Communications committee for the 2021 Spring and Fall Symposium events
- 2] Newsletter:
 - MailPoet has continued to be used as the e-newsletter platform
 - To increase readership and capitalize upon committee time resources, a new process has been implemented:
 - 2] newsletter content due by the 9th of each month to meet the newsletter release deadline on the 15th of each month
 - 2] e-blasts are released intermittently to announce job postings and some time-sensitive communications
- Sarah and Natasha continue to focus on committee member structuring and skills obtainment to meet the shifts on External Relations committee and the pending Web Committee

Top Priorities for 2021-2022:

1. Change from Member Communications Committee to Communications Committee
 - 2] Update roles and function to include a wider range of stakeholders, including monthly newsletters, eblasts, blog posts, events calendar and LinkedIn channels
2. Recruit and onboard new volunteers to fill evolving and expanding committee mandate
3. Receive approval from board for co-ordinator role training:
 - 2] Newsletter coordinator:
 - Use of Formidable Forms (e.g. what if our “Post an Opportunity” form needs to be changed)
 - Different levels of website permissions and how they are assigned
 - Access to website inventory (Pathways was going to create something like that)
 - Programs and how they are linked to program types and institutions (if updating, this falls under our mandate)
 - Menu structure and settings (under “Appearance”)
 - 2] Web coordinator:
 - How Mail Poet works and how it connects to the greater website. For example, if someone uploads an image for a post, we don’t know where to find the original image, so the web image is downloaded and reuploaded into Mail Poet, which might not be needed.
 - Mail Poet formatting
 - Interpreting some of the Membership list information regarding bounce backs
4. Act as liaison from PD committee for upcoming PD, symposiums and conferences
5. Finalize a Google webform for member submissions for news releases and web updates

External Partnerships and Events 2021-22 Report (Formerly External Relations Committee)

The External Partnerships and Events (EPE) currently has seven **members**.

- ☐ Co-chairs Jacqueline Craig (SFU) Co-Chair with Heather Workman (Langara)
- ☐ Mohna Baichoo (Capilano U)
- ☐ Jamie Noakes (TRU)
- ☐ Chelsey Evans (UVIC)
- ☐ Miranda Maslany (UVIC)
- ☐ Lana Van Velthuisen (Langara)

Thanks for **past contributions from committee member**:

- ☐ RJ Jose (UBC)

Welcome **new members** to the committee!

- ☐ Miranda Maslany (UVIC)
- ☐ Lana Van Velthuisen (Langara)

The EPE has monthly zoom meetings the first Tuesday of the month from 2:30 – 3:30 p.m. to connect and update each other on activities.

The committee is focused on External Partnerships and reaching out to organizations on behalf of ACE WIL BC. We update the funders list and establish new partnership relationships. For the past year, EPE has been the lead committee organizing two virtual Symposiums highlighting many of the provincially funded WIL projects. Some of these projects happened on individual campuses, as part of a collaborative group of campuses or, on behalf of all the 25 public post-secondary campuses.

Each symposium delivered three afternoons of workshop sessions, running from 1 – 5 p.m. The May Symposium ran on Thursdays, May 6, 14 and 20th. This event had 189 members with 29 sessions and 58 speakers. An average of 36 participants attended each breakout session, with over 100 for each of the plenary sessions.

The November symposium ran on Tuesday afternoons, November 9, 12 and 23rd. We had 177 attendees, with 37 sessions and 77 speakers. An average of 24 participants attended each breakout session, with almost 100 participants for each plenary session.

The **main priorities** have been:

- ❑ Lead organizers for the May and October 2021 virtual ACE-WIL Symposiums:
 - Recruited several volunteer session moderators
 - Interviewed five candidates, hired and managed a UBC first-term virtual co-op student
 - Created four specific Symposium committees: Communications, Technology, Programming and Social plus a Lead Committee which met monthly
 - Collaboration with other ACE committees and ACE Communications Consultant Carmen Wright for resources, website updates, promotions, and postering
 - Researched five and selected technology platform called Aceevents
 - Designed two Symposiums: (May 6th, 13th and 20th) and November (9th, 16th and 23rd). Both Symposiums supported guest speakers, panels and presentations from 1 – 4:30 PM
 - Created presentation scheduling and communicated with presenters
 - Solidified guest speakers and panelists
 - Promoted event to members and non-members through various channels: ACE WIL BC newsletter, CEWIL announcements, through BC WIL Council and on social media
 - Organized virtual social activities with limited success – difficult to do virtually
 - Estimate of 700+ hours EPE and other committee member time – unusually large time contribution
- ❑ Funding surveying: Gathered the contact information for local, provincial and federal funding opportunities and gathered updated information on their funding availability to share with members
- ❑ Organized proposed partnership with CPHR and booth at their annual conference to occur in April and May 2022 both in person and remotely
- ❑ Co-chairs attend monthly board meetings to provide committee updates and contribute to board initiatives
- ❑ Received board approval to **change committee name from External Relations to External Partnerships and Events** to better reflect the work and strategic direction of the committee

Membership Committee Report 2021-2022 Report

Members: Cristina Eftenaru, *Co/Chair* (Simon Fraser University, Langara College), Tara Bond, *Past Co-Chair* (Thompson Rivers University), Drew Jenkins, *Incoming Co-Chair* (Simon Fraser University), Shannan Laing (Douglas College), Alon Eisenstein (University of British Columbia - Okanagan), Dionne Orrange (Langara College).

Mandate: Welcome new members to the Association and in collaboration with other ACE-WIL Committees, engage current members in the Association events.

Committee Roles & Activities:

- **Welcome New ACE-WIL BC & Yukon Members**

We (Cristina E and Tara B) welcomed 84 new members (including transfers) to ACE-WIL BC/Yukon over the last year. Some of the new members were from institutions that were not on the Association list previously. Our membership count is currently 315 (on the date when the report was prepared), the highest ever. Our committee will continue welcoming new members by sending them a warm welcome and assisting with any initial questions they may have. In response to the recommendations made regarding committee activities, in the upcoming months, two of our committee members (Shannan L and Dionne O) will also be more involved in the processing of new members on to the Association online database. As well, in collaboration with the External Partnerships and Events (previously called External Relations) Committee, our committee (Alon E) has been exploring a new membership type to help increase the diversity of members that can join the Association (organizations and/or individuals) in the future.

- **Humans of ACE-WIL BC & Yukon**

Over the past year, we contributed a series of five articles aiming to introduce our committee members, who work at a variety of institutions and in different roles: Drew J (June), Shannan L (November), Alon E (February), Tara B (March), Dionne O (April).

- **Collaboration with Other ACE-WIL BC & Yukon Committees**

- *Activities at PD Day Events:* Due to COVID-19, we were not involved with PD activities last year. We hope to continue with this involvement at upcoming events within the next year.
- *New membership type:* Alon E represents our committee in exploring a new membership type with the External Partnerships and Events (previously called External Relations) Committee. Industry partners will be solicited for further consultation to inform the nature of the new membership type in the coming summer.

- *New Website Committee:* Drew J has joined the newly formed Website Committee. On behalf of the ACE-M, he will explore with the committee ways to better use the existing online database to fulfill our mandate and activities.
- **Other Committee Roles/Activities:**
We have reviewed the list of roles/tasks the committee undertook in previous years and distributed them amongst the members. We have set some priorities for the upcoming year. At this time, we are also brainstorming various ways to re-envision the remaining roles/activities and maintain a list of future initiatives.
- **Roles/Activities for the Upcoming Year:**
 - We will continue to meet remotely on a regular basis. If opportunities arise, we will meet in person at the upcoming association events.
 - Continue to send welcome messages to new members and respond to their inquiries.
 - Contribute Humans of ACE-WIL BC & Yukon profiles to the monthly newsletter on a regular basis. We will finish our committee series by June. Beginning in September, we would like to continue the tradition of introducing members who have taken an active role in the association by volunteering on committees and organizing events.
 - Find more effective ways to utilize the existing ACE-WIL online database for our committee's activities.
 - Finalize and present the findings regarding a potential new membership type
 - Revise, enhance, and contribute material and information for the ACE-WIL Orientation Package.
 - Organize and/or lead the Icebreaker for upcoming events, in collaboration with the PD Committee.
 - Brainstorm and propose to the Board new committee initiatives that align with the strategic planning and our members' skillset and interests.

Cristina Eftenaru (SFU, Langara) and Drew Jenkins (SFU) will Co-Chair the committee for the upcoming year.

Professional Development Committee 2021-2022 Report

Committee Co-Chairs (until Jan. 2022): Lindsay Wood (KPU); Meg Thompson (UVIC)

Committee Chair (Jan. 2022 onwards): Meg Thompson (UVIC)

Membership 2021-2022:

There were a number of changes within the PD membership committee over the course of the year.

Current Members:

- Meg Thompson (UVIC); Lindsay Wood (KPU); Helena Prins (BC Campus); Rhianna Nagel (UVIC); Nancy Ng (CapU)

Member Updates:

- In **spring 2021**, Hannah Ahluwalia (UVic) stepped away from the committee as she graduated from UVic and transitioned in to a job. Paran Sarma stayed with the committee until the end of June when his contract finished at SFU.
- In **September 2021**, the committee welcomed Erin Pedro to the team.
- In **January 2022**, Lindsay Wood stepped down as co-chair due to work responsibilities with KPU. Lindsay has been extremely impactful as a co-chair of the PD committee. We are thankful for all her contributions and grateful that she will stay on as an active committee member.
- In **February 2022**, Stephanie Clark stepped away from the committee due to circumstances with her work. The committee is grateful for all the contributions from Stephanie and we look forward to seeing her at upcoming PD events as an attendee.
- In February 2022, Meg and Lindsay invited all members of the team to consider putting their name forward to co-chair, but given everyone's workloads, no one is able to at this time.
- Meg documented a broad overview of roles and responsibilities for those considering PD Committee membership. In future, this can be shared with members who might consider joining the PD Committee.
- In **March 2022**, we welcomed Nancy Ng from Capilano University, to the PD committee.
- In early **April 2022** we also said goodbye to Erin Pedro, who stepped down from the committee as she is starting a new job outside of the WIL space. Again, the PD Committee is losing another fantastic team member and we wish her all the best in her future work endeavours.

Mandate:

Identify professional development opportunities for the ACE-WIL members; Implement and oversee professional development activities for the ACE-WIL members during the Fall and Spring of each calendar year; Support professional development opportunities for ACE-WIL members;

Advise and make recommendations to the Board concerning professional development needs; Partner with other committees as appropriate on matters of common interest; Provide quarterly reporting (three times per year) at each board meeting and annually for the AGM

Activities Report for 2021-2022:

ACE-WIL Professional Development Events

2021 ACE-WIL BC Fall Symposium

Due to the 2021 ACE-WIL BC Fall Symposium – Sharing Innovation in WIL – the PD Committee did not plan a formal fall 2021 event given that learnings and shared impacts of the 66 Work-Integrate Learning initiatives spearheaded by PSIs across BC were presented throughout the November symposium.

On the final day of the symposium, November 23, 2022, the PD Committee was invited to host a 30-minute session:

Hot Topic Discussion: Future of ACE-WIL Professional Development

Highlights:

PD ideas shared:

- ☐ Discuss funding opportunities
- ☐ Broaden the lens of learning and development to training of stakeholders

PD training formats:

- ☐ In-person as miss out on connections with people in the virtual space
- ☐ If we must stay with virtual, need more networking and creating connections
 - More commitment needed when members attend in person – no double booking
- ☐ Consider the environmental footprint of gathering in person
- ☐ Full day events are challenging:
 - Hard for members to commit to that amount of time
 - Members may only commit if topic very relevant and targeted to them
 - Hard to stay focused
- Explore mixing it up – in-person and virtual PD

Anything else to consider?

- ☐ ICTC (Cheryl) interested in presenting at future PD event or webinar style session
- ☐ Interactive event space where members can engage more fully (perhaps conference platform?)
- ☐ Provide opportunity for members to demonstrate resources created for ACE-WIL Resource Hub

ACE-WIL PD Theme 2022:

RESET, REFRESH, REIMAGINE within our collective WIL learning and development space

The PD Committee met several times in early January to envision and start planning engaging, informative and responsive PD sessions for 2022.

Key considerations that helped inform direction of spring PD sessions:

- ❑ Acknowledge our world has been turned upside down through the various stages of the global pandemic and our membership is tired
- ❑ Regardless of the pandemic impacts, our membership has supported each other to adapt and thrive
- ❑ Review of the 2021-2025 ACE-WIL Strategic Plan vision, mission, values, goals and strategies and the intersection of PD within the plan to ensure alignment
- ❑ Follow and build upon the amazing outcomes of COWIL projects and the ACE-WIL Symposium (spring and fall)
- Revisit survey results from the ACE-WIL Professional Development (PD) Resources provincial project, #125 – *PD interests and needs* - to help guide direction for 2022 learning and development events (see <https://acewilbc.ca/resource-library/professional-development-interests-and-needs/>).
 - Discussed the *Professional Development Models and Preferences* highlighted in page 3 of the report which included: barriers to participation, time commitment, format preferences and topics of interest.
 - Considered the *Top Choices for Professional Development Topics* noted on page 6 of the report to guide our brainstorming around possible spring PD topics
 - ❑ 38 respondents selected supporting indigenous students and employer
 - ❑ 37 respondents selected equity, diversity and inclusion
- ❑ Need for PD events to be as accessible as possible
- ❑ Consider the environmental footprint of gathering in person
- ❑ Include opportunities for members to interact and engage with one another alongside the learning and development session. People are missing human connections. Top of mind to ensure virtual PD sessions provide opportunities for members to interact and engage with one another. This is critically important given that the PD events remain virtual at this time
- ❑ Understanding that our members continue to be burdened by the Covid 19 pandemic, and to focus on providing sessions that will help members come away feeling *refreshed*, with new tools to help *reimagine* their work while at the same time trying to *reset* in a time of change and disruption
- ❑ Adopt strategies to enhance PD Committee member engagement (rotate chair role and note taking) and streamline responsibilities and event planning by using Google shared folder (for example, work plans for each event)

NOTE: The ACE-WIL PD Theme 2022 and Communication/Marketing plan was presented to the Board in February 2022. Approved unanimously.

ACE-WIL Spring 2022 PD

Event #1:

Topic: Indigenous Resource Hub (IRH) – a collective journey towards reconciliation in WIL

Date: March 9, 2022

Time: 9:00 to noon

Location: Zoom

Cost: N/C

Speakers: Karima Ramji, Renée Livernoche and Julianna Nielsen (all from UVic)

Highlights:

- Karima, Renée and Juliana led an engaging and informative session
- Led registrants through a self-locating and self-identifying activity followed by break-out rooms to provide members an opportunity to practice and reflect while supporting engagement and connections
- Showcased the Indigenous Resource Hub – located within the ACE-WIL website Resource Hub <https://acewilbc.ca/projects/indigenous-wil-resource-hub/> - highlighting the hub helps elevate our work.
- Viewed, discussed and reflected upon the new Indigenous Resource Hub video “Coaching Session: The Resources in Action”
- Fifty-two members registered for the event, and 38 logged in to the Zoom event
- Nine members provided post-event feedback via our SurveyMonkey. Highlights:
 - Rating of the event: 4 very good, 5 excellent
 - Positive comments that the IRH resources will assist members to engage in meaningful conversations with employers
 - By attending, member gained confidence on how to ask questions to employers around their interest in working with Indigenous students
 - IRH materials support professional WIL practice in the following ways: integrate for use in the classroom; weave self-identification and self-location in to land acknowledgement; and relevancy when approaching similar issues faced by many equity-deserving groups
 - Members would appreciate updates if any of the IRH tools are revised after use and why
 - Desire for additional events to build on this important work, including space to hold these important conversations
 - Suggestions for future PD topics: EDI debrief of provincial projects, mental health, academic policy and WIL, research and extension, how PSIs increase WIL opportunities for students, challenges and best practices around student, faculty and employer engagement
- Thank-you gifts from Sisters Sage (spa theme as part of 2022 PD overarching theme)
- Worked closely with the Communications Committee to ensure wide reach via ACE-WIL e-newsletter, website and LinkedIn
- Documented lessons learned from the PD event to apply to future events

Event # 2:

Topic: Making the global personal: The United Nations Sustainable Development Goals in WIL and Career Curricula

Date: May 4, 2022

Time: 10:00 to noon

Location: Zoom

Cost: \$1500.00 (Lindsay Wood received approval from Brian Train to use funds from her COWIL project to cover the costs)

Speakers: Dr. Candy Ho

Highlights for the session, provided by Dr. Ho:

- ❏ Opportunity to engage with the 17 UN Sustainable Development goals in the context of WIL and career curricula
- Help create learning and development to enhance the Association's collective wisdom around SDG's call to action in the name of making our world a better place
- ❏ Activities and networking opportunities to support member engagement and connections
- ❏ Registrants asked to complete a pre-event learner survey
- ❏ PD Committee worked closely with the Communications Committee to ensure wide reach via ACE-WIL e-newsletter, website and LinkedIn
- ❏ Based on low post-event return rate for the March 9th PD event, the PD Committee will schedule time within the May 4th PD session for members to complete the survey before the event concludes

The PD Committee wishes to thank the Board and the membership for their support.

Research Committee 2021-2022 Report

Chairs:

Andrea Sator (SFU)

Committee Members:

Earl Anderson (BCIT)

Kristina Stewart (UVIC)

Letitia Henville (UBC)

Sarah McQuillan (UVIC)

Committee Mandate

- Engage in original research that supports ACE-WIL BC stakeholders

Next Steps

- We received funding from Innovate BC and will be hiring a graduate student and starting a new project
- ☐ Discuss membership of the committee, new chairs (or co-chairs)
- ☐ We have developed a mandate and will share a new presence on the ACE-WILBC website

AWARDS 2021

UNIVERSITY STUDENT CO-OP AWARD

CARLY PISTAWKA – UNIVERSITY OF BRITISH COLUMBIA

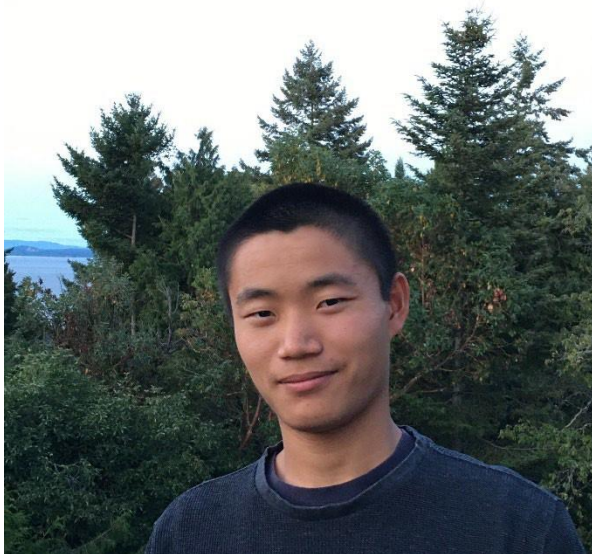


Carly Pistawka, 22, is a fourth year undergraduate student in the joint UBC-BCIT honours in Biotechnology program. As a physically disabled student with chronic pain, Carly is passionate about pain research and clinical treatment approaches. Through research on her own condition, Carly found Dr. Caroline MacCallum, a physician specializing in medical cannabis, whose interests also included chronic and complex pain.

During her eight-month co-op opportunity with Dr. MacCallum, she has worked on projects, presentations, and publications involving cannabis product safety, neurocognitive impairment, special populations, and opioid-cannabis synergy in chronic pain patients. Carly hopes to pursue genetic counseling or clinical research in pain after her bachelor's degree.

UNIVERSITY STUDENT CO-OP AWARD, HONOURABLE MENTION

OCEAN HAN – UNIVERSITY OF VICTORIA



Ocean joined the Biochemistry and Microbiology Co-op Program with an 8.96/9.00 GPA cumulative average. Ocean chose to major in biochemistry with a minor in physics to nurture his interdisciplinary interests in biology, chemistry, math, and physics. Through the co-op program, Ocean has had multiple research experiences, most recently, in a medical physics lab at the University of Victoria, studying the applications of nanotechnology in cancer therapy.

Ocean's diligence resulted in outstanding success over his four-month work term and the transformative experience has helped to him to find a way to focus his talents, pointing towards a bright future working on a combined MD/PhD degree and service as a clinician scientist. In his spare time, Ocean loves Marvel movies, plays piano, and teaches first-year human anatomy as a lab volunteer.

COLLEGE STUDENT CO-OP AWARD

MATTHEW HICKS – CAMOSUN COLLEGE



Matthew Hicks is a second-year Arts and Psychology student at Camosun College, where he works to develop his social sciences skills in pursuit of becoming a Social Worker. Having left a successful career as an electrician due to a workplace injury, he has spent the last two years studying and participating in a cooperative experience with the Ministry of Social Development and Poverty Reduction.

During this time, he found the opportunity to share his lived experiences and education with the Ministry and his fellow students. Through live presentations related to bias, informational interviews with the BEST program, and the development of a blog for BC Public Service, he was able to shine a light on the importance of the cooperative program, the benefits of a work term with the Ministry, and towards the importance of having a deeper understanding of our thought processes in working with clients facing barriers.

COLLEGE STUDENT CO-OP AWARD HONOURABLE MENTION

MIKAYLA HAYNES – LANGARA COLLEGE



Mikayla is a recent graduate of Langara College, receiving her Bachelors of Business Administration (Co-operative Education) with distinction. During her time at Langara, Mikayla completed four co-op terms, two back-to-back terms at the Government of Canada as a Student Procurement Officer, a term at Accenture as a Consulting Summer Analyst, and her final term at Flipp (a retail technology company) as a Strategic Planning Analyst.

Along the way, Mikayla has gained various new skills and abilities that she is excited to take with her as she starts her new role at Accenture in March. Mikayla's overall career goal is to become a c-suite executive working to bring positive change and energy to the companies and industries she is a part of.

UNIVERSITY STUDENT WIL AWARD

GURLEEN CHEEMA, UNIVERSITY OF BRITISH COLUMBIA



Gurleen Cheema is a student at the University of British Columbia and a current Research Assistant for the Punjabi in BC Project at UBC. She joined this project as a means of connecting with her own community and understanding the importance of oral histories as a community-based research methodology. As an aspiring healthcare worker who aims to advocate for the needs of the Punjabi community, involvement in this project has shaped her understanding of the common structural barriers faced by Punjabi-Canadians. By continuing to work for the Punjabi in BC project, Gurleen hopes to help contribute to a more holistic representation of Punjabi-Canadian history.

UNIVERSITY STUDENT WIL AWARD – HONOURABLE MENTION

DANIELLE LOWE, UNIVERSITY OF VICTORIA



Danielle is in her final year of the UVic BCom program where she is specializing in entrepreneurship and service management. She is inspired by innovative companies that prioritize consumer wellbeing and the environment. Danielle is dedicated, curious, and ambitious.

Combining her love for dogs, sustainability, and business development during her co-op work term, Danielle started Doodlebug Pet Food. Doodlebugs are cricket-based dog treats perfect for pet parents because insect protein is nutritious, sustainable, and hypoallergenic. Danielle strives to change Canadians' perception of entomophagy, challenging their food aversions for the sake of pet and environment wellbeing.

Since starting her business, Danielle won several business competitions and passionately dove into the world of insect protein, sharing her findings with Vancouver Island residents and her peers. With the increasing demand for protein and simultaneous environmental decline, innovative thinkers like Danielle will guide consumers in the right direction.

COLLEGE STUDENT WIL AWARD

MADELEINE BEACH, CAMOSUN COLLEGE



Madeleine is currently halfway through her eight-month Marketing Coordinator internship with Shift at Redbrick. Over these past few months, she has had the opportunity to work with an innovative, hard-working, and dynamic group of people. Shift has encouraged her to be authentic, take risks, ask questions, and challenge herself.

Madeleine's favorite part about her internship with Shift is that they provided her with a supportive space to wear many different hats, allowing her to develop skills in a wide variety of marketing practices. From design, social media, campaigns, partnerships, affiliate marketing, email advertising, and writing blogs, she has been given the opportunity to try it all and discover new capacities. She was able to grow Shift's affiliate marketing program by over 1000%, and her blog posts views by over 200% in only four months.

ACE/WIL Industry Partner of the Year 2021

The Ministry of Social Development and Poverty Reduction

Nomination Letter from Camosun College stated.

I'm very pleased to nominate the Ministry of Social Development and Poverty Reduction, Corporate Services Division for the Industry Partner of the Year Award (2021). Our institution has been placing students in co-ops and internships with this employer for over 10 years in programs spanning from Arts and Science (Pre-Social Work), Business Administration (Accounting, Human Resources), Office Administration to Public Administration. Our Co-op Students worked as Adjudication Analysts and assisted ministry clients to apply for the federally funded Canadian Pension Plan Disability (CPPD) program. In this role, our students had the unique opportunity to apply their accounting, administration, and client support skills simultaneously while focusing on a client centered approach.

The feedback that our Co-op Students and our Co-op Field Instructors have shared has been positive and demonstrates how the Corporate Services Division in particular, is demonstrating their commitment to providing quality work-integrated learning experiences to numerous Camosun College students each year.

"They care about our students, have regular contact with them, offer new opportunities in the second term and encourage students to take all the courses offered by the government. I've had one student who while on a Co-op applied for and got a regular position. Sidney helped her with the interview process." Odette Coccola, Business CFI. From all key stakeholder's perspectives (the Co-op Students, the Co-op staff, and the Co-op Field Instructors) the Ministry of Social Development and Poverty Reduction goes above and beyond to ensure they are a thoughtful, thorough, and supportive industry partner in work-integrated learning.

Testimonial from Matt Hick:

The Ministry of Social Development and Poverty Reduction has been an integral part of my professional growth and career development, not only through my work term but before and after it. From the very first day, SDPR welcomed me into a close-knit family of skilled professionals, people who are not only there for a paycheck, but because they have a genuine interest in helping others. Through personalized job training, professional relationship building, and a willingness to listen to and accommodate the group's needs, SDPR instilled in me a sense of pride and inspiration that transcended anything I had ever experienced before in my work history. Many of the team members at SDPR started as Cooperative students who, after their work terms, were encouraged and inspired to seek out and obtain permanent positions within the Ministry. This employer goes above and beyond in seeking out, investing in, and including cooperative students into their world. In my opinion, they deserve the honour and recognition that comes with becoming the Coop Employer of the Year. Sincerely, Matthew Hicks

The Awards Committee would like to thank all of the institutions, employers and students who applied for the 2021 awards.

ACE/WIL Outstanding Contribution of the Year 2021

Helena Princ, BC Campus



Helena has been contributing her time, energy, and ideas to the ACE-WIL Professional Development committee since 2017-2018. When Helena left her post at Royal Roads University and moved to BC Campus in 2019, she continued her involvement on the committee and brought BC Campus in as a new member institution to ACE-WIL. She suggested a new ACE-WIL initiative, a series of weekly virtual town halls, to promote co-op and work-integrated learning during co-op and WIL month in March 2019. She took on organizing speakers, promoting the series of webinars, and arranging the technology requirements. When the pandemic hit that month, she quickly shifted gears and suggested we use these booked times to communicate with our membership and host information and collaboration sessions, to provide up to date information from government and our national association and create space for people to discuss what is happening at their institutions and share best practices.

In the past two years Helena has been instrumental to helping our association pivot and respond in a time of tremendous challenge and upheaval. And she did so with grace, calm, and enthusiasm. Working more closely with Helena this has been incredibly rewarding and inspiring, and it is my utmost pleasure to nominate her for the outstanding contribution award.

Helena's nomination was received from Jennie Nilsson, Regional Associate Director (West), Co-operative Education and Work Integrated Learning Canada.

Nomination Report 2021-2022

In accordance with ACE WIL BC/Yukon bylaws, nominations were requested for the 2022-2024 Board of Directors (two-year terms).

Thank you to Jamie Snow and Stephanie Greaves who have agreed to renew their terms for another two years.

Lianne Johnson has completed two terms on the board in the Colleges/Institutes Director position. Lianne was also temporarily appointed as Secretary for the past year. As a result, these two positions are up for election. Lianne will, however, be continuing on the board as Chair of the Awards Committee. Erin Pedro has taken on a new role outside of Co-op and WIL, so the Interior Regional Director is also up for election. Celina Duarte and Anita Sangha have both resigned their positions, so the President-Elect position and Director-at-Large position respectively are also up for elections this year.

In summary, nominations were solicited for the following positions:

- ☐ President-Elect
- ☐ Secretary
- ☐ Director At Large (1)
- ☐ Regional Director, Interior
- ☐ Co-op Colleges/Institutes Director

Nominations took place electronically with a deadline of Thursday April 14, 2022, at 4:30 p.m. PDT. One nomination each has been received for the Director at Large and Co-op Colleges/Institutes Director positions.

We did not receive nominations for the President-Elect, Secretary, and Regional Director, Interior positions before the deadline; therefore, we will have a Call for Nominations from the floor for these three positions during the AGM on May 17, 2022.

As Claudia Sperling will be leaving the position of Business Officer/Treasurer this May, the Board has appointed Chelsey Evans with the University of Victoria as Business Office/Treasurer beginning May 2022.

On behalf of the Board, profound thanks to Claudia Sperling for her many years in various positions on the board including President and most recently as Business Officer/Treasurer. My sincerest thank you to all board members for contributing their experience, skills, time, energy and collegiality to the board this year. We look forward to introducing the new 2022-2023 Board of Directors!

The ACE WIL BC/Yukon Nominations Committee is pleased to acknowledge the Executive and Directors who served for 2021-2022:

Title	Name	Institution
President	Anna Jubilo (2021-2023)	University of British Columbia, Vancouver
Past President	Jennie Nilsson (2021-2023)	University of Victoria
President-Elect	Celina Duarte (2021-2023)*	Selkirk College
Secretary	Lianne Johnson (2020-2022)*	Douglas College
Business Officer/Treasurer	Claudia Sperling (ongoing)	Camosun College
Director at Large (3)	Melissa Fournier (2021-2023) Kim Pham (2021-2023) Anita Sangha (2021-2023)*	College of New Caledonia Selkirk College Kwantlen Polytechnic University
Colleges/Institutes Director	Lianne Johnson (2020-2022)*	Douglas College
WIL Director (Universities)	Natasha Dilay (2021-2023)	Royal Roads University
WIL Director (Colleges)	Anita Budisa-Bonneau (2021-2023)	North Island College
University Director	Jamie Snow (2020-2024)*	University of British Columbia, Okanagan
Interior Regional Director	Erin Pedro (2020-2022)*	Okanagan College
Lower Mainland/Vancouver Island Regional Director	Stephanie Greaves (2022-2024)*	Simon Fraser University

**This position is up for election/renewal in 2022*

Co-operative Education Placement Statistics

B.C. Co-op Placement Weeks by Regional Locations

Terms: K21 F21 S22 | Institutions: BC Only | Programs: Both

Area/Inst.	Male	Female	Local Region	Vancouver Island	Lower Mainland	Other B.C.	Outside Province	Outside Canada	TOTAL
CAPILANO	512	944	912	48	912	304	96	96	1,456
FRASER VALLEY	1,152	864	1,952	-	1,952	-	64	-	2,016
KWANTLEN	2,832	2,000	4,768	48	4,768	16	-	-	4,832
SFU	40,064	32,000	63,856	688	63,856	1,040	4,160	2,320	72,064
THOMPSON	2,464	2,128	3,616	80	528	3,616	336	32	4,592
UBC	56,432	44,160	80,176	2,112	80,176	4,832	11,104	2,368	100,592
UBCO	2,464	2,368	3,248	368	464	3,248	752	-	4,832
UVIC	42,464	27,152	35,888	35,888	18,080	3,904	7,888	3,856	69,616
VIU	1,716	1,900	2,456	2,456	442	398	288	32	3,616
University Group	150,100	113,516	196,872	41,688	171,178	17,358	24,688	8,704	263,616
CAMOSUN	2,896	2,992	5,280	5,280	224	160	160	64	5,888
DOUGLAS	736	624	1,264	-	1,264	32	64	-	1,360
LANGARA	1,184	1,024	2,176	-	2,176	-	16	16	2,208
NORTH ISLAND	-	-	-	-	-	-	-	-	-
OKANAGAN	1,200	544	1,504	32	192	1,504	16	-	1,744
SELKIRK	272	320	496	48	16	496	16	16	592
College Group	6,288	5,504	10,720	5,360	3,872	2,192	272	96	11,792
BCIT	4,889	1,033	5,193	713	5,193	16	-	-	5,922
Institute Group	4,889	1,033	5,193	713	5,193	16	-	-	5,922
OVERALL	161,277	120,053	212,785	47,761	180,243	19,566	24,960	8,800	281,330

Percentage of B.C. Co-op Placement Weeks by Regional Locations

Terms: K21 F21 S22 | Institutions: BC Only | Programs: Both

Area/Inst.	Male	Female	Local Region	Vancouver Island	Lower Mainland	Other B.C.	Outside Province	Outside Canada	TOTAL
CAPILANO	35.2%	64.8%	62.6%	3.3%	62.6%	20.9%	6.6%	6.6%	100.0%
FRASER VALLEY	57.1%	42.9%	96.8%	0.0%	96.8%	0.0%	3.2%	0.0%	100.0%
KWANTLEN	58.6%	41.4%	98.7%	1.0%	98.7%	0.3%	0.0%	0.0%	100.0%
SFU	55.6%	44.4%	88.6%	1.0%	88.6%	1.4%	5.8%	3.2%	100.0%
THOMPSON	53.7%	46.3%	78.7%	1.7%	11.5%	78.7%	7.3%	0.7%	100.0%
UBC	56.1%	43.9%	79.7%	2.1%	79.7%	4.8%	11.0%	2.4%	100.0%
UBCO	51.0%	49.0%	67.2%	7.6%	9.6%	67.2%	15.6%	0.0%	100.0%
UVIC	61.0%	39.0%	51.6%	51.6%	26.0%	5.6%	11.3%	5.5%	100.0%
VIU	47.5%	52.5%	67.9%	67.9%	12.2%	11.0%	8.0%	0.9%	100.0%
University Group	56.9%	43.1%	74.7%	15.8%	64.9%	6.6%	9.4%	3.3%	100.0%
CAMOSUN	49.2%	50.8%	89.7%	89.7%	3.8%	2.7%	2.7%	1.1%	100.0%
DOUGLAS	54.1%	45.9%	92.9%	0.0%	92.9%	2.4%	4.7%	0.0%	100.0%
LANGARA	53.6%	46.4%	98.6%	0.0%	98.6%	0.0%	0.7%	0.7%	100.0%
NORTH ISLAND	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
OKANAGAN	68.8%	31.2%	86.2%	1.8%	11.0%	86.2%	0.9%	0.0%	100.0%
SELKIRK	45.9%	54.1%	83.8%	8.1%	2.7%	83.8%	2.7%	2.7%	100.0%
College Group	53.3%	46.7%	90.9%	45.5%	32.8%	18.6%	2.3%	0.8%	100.0%
BCIT	82.6%	17.4%	87.7%	12.0%	87.7%	0.3%	0.0%	0.0%	100.0%
Institute Group	82.6%	17.4%	87.7%	12.0%	87.7%	0.3%	0.0%	0.0%	100.0%
OVERALL	57.3%	42.7%	75.6%	17.0%	64.1%	7.0%	8.9%	3.1%	100.0%

B.C. Co-op Placement Weeks by Employer

Terms: K21 F21 S22 | Institutions: BC Only | Programs: Both

	PUBLIC SECTOR						PRIVATE SECTOR			
Area/Inst.	Federal Government	Provincial Government	Municipal Government	Federal Agency	Provincial Agency	SUBTOTAL PUBLIC	Non-Profit Organization	Private Business	SUBTOTAL PRIVATE	TOTAL
CAPILANO	-	-	80	-	-	80	16	1,360	1,376	1,456
FRASER VALLEY	384	336	160	256	64	1,200	32	784	816	2,016
KWANTLEN	800	288	64	48	400	1,600	176	3,056	3,232	4,832
SFU	3,968	1,056	400	3,536	11,552	20,512	3,872	47,680	51,552	72,064
THOMPSON	80	992	176	48	368	1,664	32	2,896	2,928	4,592
UBC	4,000	2,256	1,280	2,000	14,400	23,936	4,736	71,920	76,656	100,592
UBCO	432	944	112	-	-	1,488	80	3,264	3,344	4,832
UVIC	4,144	3,136	544	1,200	11,808	20,832	4,384	44,400	48,784	69,616
VIU	48	64	176	16	32	336	32	3,248	3,280	3,616
University Group	13,856	9,072	2,992	7,104	38,624	71,648	13,360	178,608	191,968	263,616
CAMOSUN	656	464	64	160	256	1,600	256	4,032	4,288	5,888
DOUGLAS	80	64	-	-	256	400	-	464	464	864
LANGARA	16	64	-	128	144	352	192	1,664	1,856	2,208
NORTH ISLAND	-	-	-	-	-	-	-	-	-	-
OKANAGAN	48	64	240	16	-	368	-	1,376	1,376	1,744
SELKIRK	-	112	32	-	176	320	32	240	272	592
College Group	800	768	336	304	832	3,040	480	7,776	8,256	11,296
BCIT	112	-	-	198	441	751	-	5,171	5,171	5,922
Institute Group	112	-	-	198	441	751	-	5,171	5,171	5,922
OVERALL	14,768	9,872	3,328	7,622	39,945	75,535	13,840	191,955	205,795	281,330

Percentage of B.C. Co-op Placement Weeks by Employer

Terms: K21 F21 S22 | Institutions: BC Only | Programs: Both

	PUBLIC SECTOR						PRIVATE SECTOR			
Area/Inst.	Government	Government	Government	Agency	Agency	PUBLIC	Organization	Business	PRIVATE	TOTAL
CAPILANO	0.0%	0.0%	5.5%	0.0%	0.0%	5.5%	1.1%	93.4%	94.5%	100.0%
FRASER VALLEY	19.0%	16.7%	7.9%	12.7%	3.2%	59.5%	1.6%	38.9%	40.5%	100.0%
KWANTLEN	16.6%	6.0%	1.3%	1.0%	8.3%	33.1%	3.6%	63.2%	66.9%	100.0%
SFU	5.5%	1.5%	0.6%	4.9%	16.0%	28.5%	5.4%	66.2%	71.5%	100.0%
THOMPSON	1.7%	21.6%	3.8%	1.0%	8.0%	36.2%	0.7%	63.1%	63.8%	100.0%
UBC	4.0%	2.2%	1.3%	2.0%	14.3%	23.8%	4.7%	71.5%	76.2%	100.0%
UBCO	8.9%	19.5%	2.3%	0.0%	0.0%	30.8%	1.7%	67.5%	69.2%	100.0%
UVIC	6.0%	4.5%	0.8%	1.7%	17.0%	29.9%	6.3%	63.8%	70.1%	100.0%
VIU	1.3%	1.8%	4.9%	0.4%	0.9%	9.3%	0.9%	89.8%	90.7%	100.0%
University Group	5.3%	3.4%	1.1%	2.7%	14.7%	27.2%	5.1%	67.8%	72.8%	100.0%
CAMOSUN	11.1%	7.9%	1.1%	2.7%	4.3%	27.2%	4.3%	68.5%	72.8%	100.0%
DOUGLAS	9.3%	7.4%	0.0%	0.0%	29.6%	46.3%	0.0%	53.7%	53.7%	100.0%
LANGARA	0.7%	2.9%	0.0%	5.8%	6.5%	15.9%	8.7%	75.4%	84.1%	100.0%
NORTH ISLAND	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
OKANAGAN	2.8%	3.7%	13.8%	0.9%	0.0%	21.1%	0.0%	78.9%	78.9%	100.0%
SELKIRK	0.0%	18.9%	5.4%	0.0%	29.7%	54.1%	5.4%	40.5%	45.9%	100.0%
College Group	7.1%	6.8%	3.0%	2.7%	7.4%	26.9%	4.2%	68.8%	73.1%	100.0%
BCIT	1.9%	0.0%	0.0%	3.3%	7.4%	12.7%	0.0%	87.3%	87.3%	100.0%
Institute Group	1.9%	0.0%	0.0%	3.3%	7.4%	12.7%	0.0%	87.3%	87.3%	100.0%
OVERALL	5.2%	3.5%	1.2%	2.7%	14.2%	26.8%	4.9%	68.2%	73.2%	100.0%

B.C. Co-op Placement Weeks by Occupational Grouping

Terms: K21 F21 S22 | Institutions: BC Only | Programs: Both

Institution	Admin / Business	Agriculture	Computer Science	Engineering	Health/ Legal	Hosp/Tourism Recreation	Humanities / Social Sci.	Science	Technical / Trades	Total
CAPILANO	-	-	-	-	-	1,456	-	-	-	1,456
FRASER VALLEY	432	-	656	-	-	-	240	688	-	2,016
KWANTLEN	2,656	-	1,696	-	48	-	-	432	-	4,832
SFU	16,256	-	18,992	11,712	2,832	-	17,248	5,024	-	72,064
THOMPSON	1,792	-	1,312	352	-	48	336	688	64	4,592
UBC	10,080	-	23,936	35,792	-	-	9,712	21,072	-	100,592
UBCO	1,216	-	-	-	224	-	624	2,768	-	4,832
UVIC	14,704	-	5,840	29,392	5,136	-	7,616	6,928	-	69,616
VIU	-	-	128	64	-	3,424	-	-	-	3,616
University Group	47,136	-	52,560	77,312	8,240	4,928	35,776	37,600	64	263,616
CAMOSUN	3,024	-	448	-	-	1,312	176	-	928	5,888
DOUGLAS	288	-	544	-	-	-	16	16	-	864
LANGARA	1,776	-	304	-	32	-	-	96	-	2,208
NORTH ISLAND	-	-	-	-	-	-	-	-	-	-
OKANAGAN	880	-	48	96	-	-	-	-	720	1,744
SELKIRK	96	-	-	-	-	-	288	-	208	592
College Group	6,064	-	1,344	96	32	1,312	480	112	1,856	11,296
BCIT	-	-	-	-	-	-	-	400	5,522	5,922
Institute Group	-	-	-	-	-	-	-	400	5,522	5,922
OVERALL	53,456	-	54,144	77,408	8,272	6,240	36,256	38,112	7,442	281,330

Percentage of B.C. Co-op Placement Weeks by Occupational Grouping

Terms: K21 F21 S22 | Institutions: BC Only | Programs: Both

Institution	Admin / Business	Agriculture	Computer Science	Engineering	Health/ Legal	Hosp/Tourism Recreation	Humanities / Social Sci.	Science	Technical / Trades	Total
CAPILANO	0.0%	0.0%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	100.0%
FRASER VALLEY	21.4%	0.0%	32.5%	0.0%	0.0%	0.0%	11.9%	34.1%	0.0%	100.0%
KWANTLEN	55.0%	0.0%	35.1%	0.0%	1.0%	0.0%	0.0%	8.9%	0.0%	100.0%
SFU	22.6%	0.0%	26.4%	16.3%	3.9%	0.0%	23.9%	7.0%	0.0%	100.0%
THOMPSON	39.0%	0.0%	28.6%	7.7%	0.0%	1.0%	7.3%	15.0%	1.4%	100.0%
UBC	10.0%	0.0%	23.8%	35.6%	0.0%	0.0%	9.7%	20.9%	0.0%	100.0%
UBCO	25.2%	0.0%	0.0%	0.0%	4.6%	0.0%	12.9%	57.3%	0.0%	100.0%
UVIC	21.1%	0.0%	8.4%	42.2%	7.4%	0.0%	10.9%	10.0%	0.0%	100.0%
VIU	0.0%	0.0%	3.5%	1.8%	0.0%	94.7%	0.0%	0.0%	0.0%	100.0%
University Group	17.9%	0.0%	19.9%	29.3%	3.1%	1.9%	13.6%	14.3%	0.0%	100.0%
CAMOSUN	51.4%	0.0%	7.6%	0.0%	0.0%	22.3%	3.0%	0.0%	15.8%	100.0%
DOUGLAS	33.3%	0.0%	63.0%	0.0%	0.0%	0.0%	1.9%	1.9%	0.0%	100.0%
LANGARA	80.4%	0.0%	13.8%	0.0%	1.4%	0.0%	0.0%	4.3%	0.0%	100.0%
NORTH ISLAND	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!
OKANAGAN	50.5%	0.0%	2.8%	5.5%	0.0%	0.0%	0.0%	0.0%	41.3%	100.0%
SELKIRK	16.2%	0.0%	0.0%	0.0%	0.0%	0.0%	48.6%	0.0%	35.1%	100.0%
College Group	53.7%	0.0%	11.9%	0.8%	0.3%	11.6%	4.2%	1.0%	16.4%	100.0%
BCIT	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.8%	93.2%	100.0%
Institute Group	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	6.8%	93.2%	100.0%
OVERALL	19.0%	0.0%	19.2%	27.5%	2.9%	2.2%	12.9%	13.5%	2.6%	100.0%

B.C. Co-op Placement Weeks Comparison by Year

Institutions: BC Only | Programs: Approved

Placement Weeks	2016/17	2017/18		2017/18	2018/19		2018/19	2019/20		2019/20	2020/21		2020/21	2021/22	
Area/Inst.	TOTAL	TOTAL	% Loss / Gain	TOTAL	TOTAL	% Loss / Gain	TOTAL	TOTAL	% Loss / Gain	TOTAL	TOTAL	% Loss / Gain	TOTAL	TOTAL	% Loss / Gain
CAPILANO	832	672	-19.2%	672	608	-9.5%	608	688	13.2%	688	400	-41.9%	400	1,456	264.0%
FRASER VALLEY	1,200	2,016	68.0%	2,016	1,920	-4.8%	1,920	1,968	2.5%	1,968	1,232	-37.4%	1,232	2,016	63.6%
KWANTLEN	6,992	5,936	-15.1%	5,936	6,304	6.2%	6,304	4,416	-29.9%	4,416	2,864	-35.1%	2,864	4,832	68.7%
SFU	61,392	63,552	3.5%	63,552	65,872	3.7%	65,872	66,368	0.8%	66,368	55,584	-16.2%	55,584	72,064	29.6%
THOMPSON	3,392	3,440	1.4%	3,440	4,800	39.5%	4,800	4,208	-12.3%	4,208	3,440	-18.3%	3,440	4,592	33.5%
UBC	86,352	88,224	2.2%	88,224	97,424	10.4%	97,424	96,832	-0.6%	96,832	85,200	-12.0%	85,200	100,592	18.1%
UBC-Okanagan	384	1,664	333.3%	1,664	2,432	46.2%	2,432	3,696	52.0%	3,696	3,792	2.6%	3,792	4,832	27.4%
UNBC	0	0		0	0		0	0		0	0		0	0	
UVIC	61,840	66,336	7.3%	66,336	68,608	3.4%	68,608	65,712	-4.2%	65,712	59,520	-9.4%	59,520	69,616	17.0%
VIU	4,128	3,984	-3.5%	3,984	4,416	10.8%	4,416	2,992	-32.2%	2,992	816	-72.7%	816	3,616	343.1%
University Group	226,512	235,824	4.1%	235,824	252,384	7.0%	252,384	246,880	-2.2%	246,880	212,848	-13.8%	212,848	263,616	23.9%
CAMOSUN	4,984	5,436	9.1%	5,436	5,940	9.3%	5,940	5,820	-2.0%	5,820	3,904	-32.9%	3,904	5,888	50.8%
DOUGLAS	496	880	77.4%	880	1,280	45.5%	1,280	1,984	55.0%	1,984	1,264	-36.3%	1,264	1,360	7.6%
LANGARA	2,048	2,016	-1.6%	2,016	2,048	1.6%	2,048	1,776	-13.3%	1,776	1,600	-9.9%	1,600	2,208	38.0%
NORTH ISLAND	304	352	15.8%	352	208	-40.9%	208	368	76.9%	368	320	-13.0%	320	0	-100.0%
OKANAGAN	2,624	3,120	18.9%	3,120	2,800	-10.3%	2,800	2,768	-1.1%	2,768	1,328	-52.0%	1,328	1,744	31.3%
SELKIRK	736	720	-2.2%	720	816	13.3%	816	1,056	29.4%	1,056	848	-19.7%	848	592	-30.2%
College Group	11,192	12,524	11.9%	12,524	13,092	4.5%	13,092	13,772	5.2%	13,772	9,264	-32.7%	9,264	11,792	27.3%
BCIT	6,373	6,810	6.9%	6,810	7,357	8.0%	7,357	8,016	9.0%	8,016	7,212	-10.0%	7,212	5,922	-17.9%
Institute Group	6,373	6,810	6.9%	6,810	7,357	8.0%	7,357	8,016	9.0%	8,016	7,212	-10.0%	7,212	5,922	-17.9%
OVERALL	244,077	255,158	4.5%	255,158	272,833	6.9%	272,833	268,668	-1.5%	268,668	229,324	-14.6%	229,324	281,330	22.7%